



## 【Hyogo】HR Manager

**High confidential position**

### 募集職種

人材紹介会社

パーソルキャリア株式会社(バイリンガル・リクルートメント・ソリューションズ)

採用企業名

非公開

求人ID

952409

会社の種類

外資系企業

勤務形態

正社員

勤務地

兵庫県

給与

1000万円～1200万円

勤務時間

会社規定に準ずる

更新日

2019年12月09日 02:00

### 応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

流暢

日本語レベル

ネイティブ

最終学歴

大学卒: 学士号

現在のビザ

日本での就労許可が必要です

### 募集要項

#### Company Profile:

One of the world's leading tire companies.

**Responsibilities:**

- Strategic Business Partner: Properly plan and staff the organization for the execution of the business plan by displaying in-depth understanding of industry, business condition and local labor market. Direct staff's efforts toward developing and maintaining a and engaged, high performing organization within our company philosophy. Promote workplace safety by modeling safe work practices and taking a leadership role in addressing workplace safety and health issues.
- Drive organizational capability through effective development and succession planning systems and workforce planning initiatives. Drive training and education systems in plant. Implement reward and recognition plans to retain best talent and promote engagement while delivering results.
- Lead efforts to attain world class status in all aspects of the HR function by coaching/mentoring and developing the HR staff. Provide development opportunities to enable breadth as well as depth of HR knowledge within HR employees
- Drive labor relations and the development of labor agreements with unions, negotiation teams and authorities, as to allow a sustainable and competitive operation. Ensure compliance with country local laws and with company policies and business conduct standards
- Lead the administration of HR programs and systems to drive continuous improvement and ensure the effective application of our company policy.

**スキル・資格**

1. More than 10 years working experience. Have 2-3 years experience in leading a regional or country B2B team in Asia Pacific
2. Experienced in preparing and executing a strategic business plan, pricing policy for continual business growth
3. Track record of building and maintaining a highly motivated team.
4. Demonstrated capability to deliver results by working through their team.
5. Possesses the self confidence to work collaboratively with peers and regional leadership in a matrixed environment
6. Experienced and understands P&L, Cash Flow and how commercial terms impact both. Has experience making these trade offs
7. Able to multi-task and prioritize activities in order to improve efficiency, resolve issues, finalize agreements and make decisions swiftly, with limited data

**会社説明**

バイリンガル・リクルートメント・ソリューションズは、日本に拠点を置く人材紹介会社であり、パーソルキャリア株式会社に所属しています。私たちは、多国籍企業であるお客様に対し、多言語に対応可能なプロフェッショナル人材の紹介サービスを以下の領域において提供しております。

- 会計
- 銀行および金融
- 人事
- 販売およびマーケティング
- サポートおよびアドミニストレーション
- 情報技術

バイリンガル・リクルートメント・ソリューションズは、パーソルキャリア株式会社のグローバル人材に特化した人材紹介部門です。パーソルキャリア株式会社は現在、アジア全域に4,700人を超えるスタッフを擁していて、2万社を超える企業と業務提携を結んでおり、日本で第2位の規模の人材紹介会社です。私たちは、数十年に及ぶ取引関係とネットワーク構築を利用して、採用企業様と候補者様に最適な人材紹介サービスをご提供することを目指しています。

**Bilingual Recruitment Solutions** is the international recruitment arm of PERSOL CAREER CO., LTD.. The group currently employs over 4,700 staff throughout Asia and has partnerships with over 20,000 companies making it the second largest permanent placement agency in Japan. We aim to leverage decades of business relationships and networking so as to provide clients and candidates with an unrivaled recruitment service.

We specialize in placing multilingual professionals into multinational firms within the following areas:

- Accountancy
- Banking & Finance
- Engineering
- Executive Management
- Human Resources
- Life Sciences

- Sales & Marketing
- Support & Administration
- Supply Chain
- Technology