SPECIALIZED GROUP Understanding People

Head of HR / 人事責任者

年収1,800万 ~ 2,200万円

募集職種

人材紹介会社
スペシャライズドグループ株式会社

求人ID
1624162

業種
日用品・化粧品

雇用形態
正社員

勤務地
東京都 23区

給与
経験考慮の上、応相談

更新日
2026年11月26日 15:09

応募必要条件

職務経験
3年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
ビジネス会話レベル

最終学歴
大学卒： 学士号

現在のビザ
日本での就労許可が必要です

募集要項

Head of HR | Strategic HR Leadership - ¥20M+ Salary, Hybrid work

Overview

Our client is seeking a Head of HR to lead strategic HR initiatives for their expanding operations in Japan within a global market-leading consumer goods company. This role offers the opportunity to drive workforce transformation and growth in a well-established division with existing talent acquisition and HR frameworks. The position includes a competitive total compensation package of 18-22M JPY and offers hybrid work options in Tokyo.

Key Responsibilities:

- Lead strategic HR initiatives for Japan expansion
- Oversee workforce transformation and change management
- Ensure compliance with Japanese labor laws and regulations
- Collaborate with global leadership and stakeholders
- Develop and implement hybrid work policies
- Drive employee engagement and organizational culture initiatives
- Lead HR team and mentor emerging HR leaders

Requirements:

- Fluent Japanese and advanced English communication skills
- Experience leading workforce transformation and change management
- Proven strategic HR leadership experience in multinational firms
- Knowledge of Japanese labor laws and employment regulations
- Strong stakeholder management and cross-cultural collaboration skills

Benefits:

- Competitive salary of JPY 18-22 million
- Hybrid work options

会社説明