Tech Lead – Technology Architecture & Development Leadership 独占求人

Technical Leadership

募集職種

人材紹介会社
MokuSetu Group合同会社

求人ID
1624067

部署名
Technology Division – Commerce Development

業種
ソフトウエア

会社の種類
大手企業 (300名を超える従業員数) - 外資系企業

外国人の割合
外国人 少数

雇用形態
正社員

勤務地
日本

給与
650万円 ~ 850万円

ボーナス
固定給+ボーナス

更新日
2026年11月28日 14:29

応募必要条件

職務経験
6年以上

キャリアレベル
中途経験者レベル

英語レベル
流暢レベル (英語使用比率: 50%程度)

日本語レベル
流暢レベル

最終学歴
大学卒： 学士号

現在のビザ
日本での就労許可が必要です

募集要項

Tech Lead – Technology Architecture & Development Leadership

Job Category: IT / Software Development / Technical Leadership

Employment Type: Full-time
Location: Saitama (Omiya), Japan
Annual Salary: JPY 6,500,000 – 8,500,000

Job Overview

We are looking for an experienced Tech Lead to join our expanding technology development team.

This position plays a key role in leading the development team, driving large-scale architecture design and establishing technical quality standards.

The successful candidate will contribute to technology initiatives within a growing digital business environment, providing technical leadership and supporting the continuous improvement of development processes and engineering standards.

This is an excellent opportunity for a technology professional looking to take on greater ownership and contribute to the development of business-critical technology solutions.

Key Responsibilities

- Lead and guide the technology development team.
- Drive large-scale system architecture design.
- Establish and maintain development quality standards.
- Provide technical direction and guidance throughout development activities.
- Support the implementation of technology initiatives aligned with business expansion.
- Promote engineering quality and consistency across development activities.
- Collaborate with relevant stakeholders to ensure successful project execution.

Employment Conditions

- Permanent full-time employment.
- Three-month probationary period.
- Annual salary: JPY 6.5M–8.5M.
- Monthly salary: JPY 500,073–653,937.
- Full flex-time working arrangement.
- No core working hours.
- Standard working hours: 9:30 AM–6:30 PM.
- Annual holidays: 125 days.
- Two days off per week.
- Annual salary review in April.
- Annual bonus in July.

Benefits

- Commuting allowance.
- Employee stock ownership plan.
- Defined contribution pension.
- Comprehensive social insurance.
- Childcare and family support programmes.
- Company-provided PC and mobile phone.
- Employee recognition and award programme.

- In-house counselling services.
- Employee welfare and benefit programmes.

Selection Process

1. Application screening
2. First interview
3. Final interview
4. Offer

Work Location

Omiya, Saitama Prefecture, Japan.

Convenient access:

- 8-minute walk from Saitama-Shintoshin Station.
- 12-minute walk from Kita-Yono Station.

About the Employer

An established Japanese technology and digital services organisation engaged in developing innovative digital business solutions. The organisation continues to expand its technology capabilities and invest in new business opportunities.

会社説明