

Finance Specialist (Manager)

募集職種

人材紹介会社
株式会社 JAC International

採用企業名
Online Payment Services Start-Up

求人ID
1623640

業種
その他

雇用形態
正社員

勤務地
東京都 23区

給与
600万円 ~ 経験考慮の上、応相談

更新日
2026年11月18日 17:16

応募必要条件

職務経験
3年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
ビジネス会話レベル

最終学歴
大学卒： 学士号

現在のビザ
日本での就労許可が必要です

募集要項

FP&A Specialist
Overview

A rapidly growing digital payments and fintech company is seeking an FP&A Specialist to join its finance team. This individual contributor role will partner closely with commercial stakeholders to support strategic decision-making through financial modeling, scenario analysis, budgeting, forecasting, and business performance analysis. The position offers significant exposure to company-wide initiatives and senior leadership.

Key Responsibilities
Strategic Financial Planning & Analysis
Lead financial modeling, simulations, and scenario planning for strategic business initiatives.
Translate commercial strategies, new programs, and growth initiatives into robust financial models and impact assessments.
Evaluate the financial implications of business decisions and provide recommendations to leadership.
Support data-driven decision-making through detailed financial analysis and forecasting.
Budgeting & Forecasting

Support annual budgeting and periodic forecasting cycles.
Perform variance analysis across key operating metrics, revenue, and profitability.
Develop financial reports, forecasts, and performance insights for management.
Identify risks and opportunities and recommend actions to improve business performance.
Business Partnering
Serve as a finance partner to cross-functional teams, responding to ad hoc analysis requests.
Identify process improvement opportunities through data analysis and drive implementation of recommendations.
Collaborate with internal stakeholders to support strategic and operational objectives.
Contribute to broader FP&A projects and special initiatives as required.

Employee Benefits:
Benefits & Employee Welfare
Generous annual leave package, including seasonal holidays and additional wellness leave.
Dedicated learning and development budget for professional certifications, training, and upskilling.
Language learning support for both Japanese and English proficiency development.
Comprehensive health and wellbeing initiatives, including mental health resources and employee assistance programmes.
Flexible working arrangements to support work-life balance.
Regular team events, complimentary office meals, and a collaborative international culture.
Opportunity to work in a high-growth business with strong career progression potential.

スキル・資格

Requirements

Experience
5+ years of FP&A, Corporate Finance, or related financial analysis experience.
Strong track record of independently building and managing complex financial models.
Solid experience in budgeting, forecasting, and variance analysis.
Business-level proficiency in both Japanese and English.

Technical Skills
Advanced financial modeling and analytical capabilities.
Strong proficiency with Microsoft Excel and cloud-based productivity tools.
Ability to leverage AI and automation tools to improve analytical efficiency and decision quality.
Experience with ERP systems and business intelligence tools is advantageous.
Preferred Qualifications
Experience within fintech, payments, SaaS, or other high-growth technology businesses.
MBA, CPA, or comparable professional qualification.
Experience working in fast-paced, data-driven environments.

Ideal Candidate
Challenges conventional thinking and continuously seeks process improvements.
Commercially minded with a strong focus on business outcomes and value creation.
Comfortable operating independently and taking ownership of key deliverables.
Able to translate complex financial information into clear, actionable recommendations.
Strong collaborator who builds effective partnerships across departments.
Passionate about using data and financial insights to support sustainable growth.

会社説明

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