

PR/161382 | Talent Acquisition Manager

募集職種

人材紹介会社
ジェイ エイ シー リクルートメント マレーシア

求人ID
1623361

業種
その他（人材サービス）

雇用形態
正社員

勤務地
マレーシア

給与
経験考慮の上、応相談

更新日
2026年11月17日 10:17

応募必要条件

職務経験
10年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
無し

最終学歴
短大卒： 準学士号

現在のビザ
日本での就労許可は必要ありません

募集要項

Our client is a international organization in the manufacturing, technology, engineering, or industrial space. They are hiring a Talent Acquisition Manager to lead its global talent management and talent acquisition strategy.

Responsibilities

- Develop and implement a global talent management framework, succession planning, and talent reviews with HRBPs and business leaders
- Identify high-potential talent and build global leadership and key-talent programs, partnering with the Corporate L&D Manager
- Define the global recruitment and employer branding strategy, and standardize processes and governance while allowing local flexibility
- Lead regional recruiters, build recruitment capability in local HR teams, and set KPIs and reporting

- Strengthen employer brand, candidate experience, and recruitment technology
- Drive change and adoption of new ways of working as a global centre of expertise

Requirements

- Bachelor's or Master's degree in HR, Business Administration, Psychology, or a related field
- At least 8 years of progressive HR experience, with strong Talent Management and/or Talent Acquisition experience
- International organization experience, and Workday experience
- Background in manufacturing, technology, engineering, or industrial environments
- Advantage: matrix and transformation environments
- Highly preferred: experience building processes and structures in decentralized organizations

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: https://www.jac-recruitment.my/privacy-policy
Terms and Conditions Link: https://www.jac-recruitment.my/terms-of-use

会社説明