SPECIALIZED GROUP Understanding People

TA Manager / 採用責任者 | 半導体・年収1500万円

Up to ¥15M salary

募集職種

人材紹介会社
スペシャライズドグループ株式会社

求人ID
1623289

業種
電気・電子・半導体

雇用形態
正社員

勤務地
東京都 23区

給与
経験考慮の上、応相談

更新日
2026年11月16日 19:11

応募必要条件

職務経験
3年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
ビジネス会話レベル

最終学歴
大学卒： 学士号

現在のビザ
日本での就労許可が必要です

募集要項

Talent Acquisition Manager 採用マネージャー | Recruitment Management - Competitive salary, Low turnover

Overview

Our client is seeking a Talent Acquisition Partner for a top tier global company specializing in semiconductor technology. This manager-level role offers the opportunity to lead large-scale recruitment efforts, including mid-career and graduate hiring, and to manage collaborative projects with external vendors. The position offers a competitive salary of up to 15 million yen and is based in Tokyo, Japan, within a company known for its low turnover rate.

Key Responsibilities:

- Plan and execute recruitment from hiring to onboarding
- Manage mid-career and graduate recruitment
- Coordinate recruitment projects with external vendors
- Oversee internal transfers and external recruitment channels

- Lead employer branding and PR activities for recruitment
- Analyze recruitment metrics to improve hiring strategies
- Manage social media campaigns targeting potential candidates
- Utilize ATS and HRIS software to streamline recruitment processes
- Develop relationships with universities for graduate recruitment
- Lead recruitment team and mentor junior recruiters

Requirements:

- 5+ years experience in talent acquisition or recruitment (mandatory)
- Experience managing recruitment for mid-career and graduate hires
- Proficiency with recruitment channels: job boards, agencies, direct sourcing
- Experience coordinating recruitment projects with external vendors
- Knowledge of employer branding and PR strategies for recruitment
- Fluent Japanese and English communication skills
- Familiarity with applicant tracking systems (ATS) and HRIS software
- Strong project management skills for recruitment campaigns
- Experience with social media platforms for recruitment marketing
- Ability to analyze recruitment metrics and KPIs

Benefits:

- Competitive salary up to JPY 15,000,000

会社説明