Lead Quality Engineer (JLPT N2+)

Utilize QA skills as a leader and mentor

募集職種

人材紹介会社
スキルハウス・スタッフィング・ソリューションズ 株式会社

求人ID
1622016

業種
インターネット・Webサービス

会社の種類
中小企業 (従業員300名以下)

外国人の割合
外国人 半数

雇用形態
正社員

勤務地
東京都 23区

給与
600万円 ~ 1000万円

勤務時間
9:00 - 18:00 (full flex time, no core hours) Mon-Fri

休日・休暇
完全週休2日制 (土日・祝祭日) - 年末年始- 年次有給休暇- 慶弔休暇- その他特別休暇など

更新日
2026年11月12日 13:31

応募必要条件

職務経験
6年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
ビジネス会話レベル

最終学歴
高等学校卒

現在のビザ
日本での就労許可が必要です

募集要項

A leading global flexible workspace provider is seeking an experienced **Lead Quality Engineer** to drive quality engineering across its digital platforms in Japan. This role focuses on technical leadership, test automation strategy, and mentoring, working closely with engineering leaders, product managers, and Quality Engineers to ensure reliable, scalable systems.

Responsibilities:
-Lead the Quality Engineering function, defining the technical direction, roadmap, and team goals
-Mentor and coach Quality Engineers on technical skills, best practices, and career growth
-Architect, build, and maintain scalable automated test suites covering API, integration, and UI
-Integrate automated tests into CI/CD pipelines and uphold automated quality gates
-Partner with Engineering Managers, Tech Leads, and Product Managers to embed quality throughout the development lifecycle
-Track quality metrics, report on test coverage and technical debt, and drive continuous improvement
-Oversee release validation and production verification across multiple feature teams
-Support concurrent transformation initiatives such as identity integration, payment systems, and access control integrations

Why Should You Apply?
-Lead and mentor a quality engineering team as a technical leader
-Shape a mature automation strategy in a fast-evolving engineering environment
-Work with an international company and global engineering teams
-Hybrid work style with full flextime
-Good benefits, including transportation allowance and learning support

Company Details:
A leading global provider of flexible workspace solutions with a worldwide network of locations and a growing presence in Japan. The company is backed by a major investor and is focused on technology-driven customer experiences and a diverse, international working environment.

Work Location: Tokyo
Working Hours: 9:00-18:00, Monday-Friday (full flextime, no core hours)
Workstyle: Hybrid
Benefits: Transportation allowance, social insurance, pension plan, online learning platform access, employee benefits program, and qualification subsidy

スキル・資格

-6+ years of experience in software testing or quality engineering, including technical leadership or mentoring experience
-Strong experience with test automation frameworks
-Experience testing RESTful APIs and backend services
-Good understanding of CI/CD pipelines and automated quality gates
-Ability to design structured and maintainable test cases
-Proven ability to lead technical initiatives and influence engineering teams
-Strong analytical skills and attention to detail

会社説明