

PR/120733 | HRBP Chinese skill - Manufacturing (Expat Welcome)

募集職種

人材紹介会社
ジェイ エイ シー リクルートメント タイランド

求人ID
1621747

業種
その他（メーカー）

雇用形態
正社員

勤務地
タイ

給与
経験考慮の上、応相談

更新日
2026年11月10日 11:17

応募必要条件

職務経験
6年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
無し

最終学歴
短大卒： 準学士号

現在のビザ
日本での就労許可は必要ありません

募集要項

HRBP Director
Are you a strategic HR leader with strong manufacturing experience and the ability to partner with business leaders in a multinational environment? We are looking for an experienced **HRBP Director** to lead people strategies, organizational effectiveness, talent management, and employee relations for a leading global manufacturing company.

Key Responsibilities

- Partner with business leaders to drive people strategies aligned with organizational objectives.
- Lead workforce planning, organization design, succession planning, and talent management initiatives.
- Advise and coach leaders on performance management, employee engagement, leadership effectiveness, and change management.
- Drive recruitment strategies for key manufacturing, engineering, and leadership positions.
- Manage expatriate programs, including mobility, onboarding, relocation, and cross-border employee support.

- Lead employee and labor relations activities while ensuring compliance with local employment laws and company policies.
- Drive HR transformation, process improvement, and organizational development projects.
- Build and develop a high-performing HR team and foster a positive workplace culture.

Qualifications

- Bachelor's Degree or above in Human Resources, Business Administration, Psychology, or related fields.
- Minimum 8 years of HR experience with at least 3 years in a senior HRBP, HR Manager, or HR Director position.
- Solid experience in **Manufacturing, Electronics, Semiconductor, Automotive, or Industrial sectors**.
- Strong background supporting plant operations and business leadership teams.
- Proven experience managing expatriates and working within a multinational environment.
- Fluent in **Thai, Mandarin Chinese, and English**.
- Strong knowledge of labor law, talent management, succession planning, and employee relations.
- Excellent stakeholder management, communication, and leadership skills.

About the Company
Our client is a well-established multinational manufacturing organization with a strong global presence across Asia, Europe, and the Americas. The company is recognized for its innovation, operational excellence, and commitment to developing high-performing teams in a dynamic international environment.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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会社説明