

Construction Manager

募集職種

人材紹介会社
株式会社 JAC International

採用企業名
Data Center Engineering Company

求人ID
1621443

業種
その他

雇用形態
正社員

勤務地
東京都 23区

給与
600万円 ~ 経験考慮の上、応相談

更新日
2026年11月19日 00:00

応募必要条件

職務経験
3年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
ビジネス会話レベル

最終学歴
大学卒： 学士号

現在のビザ
日本での就労許可が必要です

募集要項

1. Organisational Structure

The organisation operates within an open, non-matrix structure. The Construction Manager will work closely with the APAC project team, clients, client representatives, consultants, contractors, and other key stakeholders in accordance with company policies, systems, processes, and procedures.

2. Purpose of the Role

The Construction Manager will be responsible for the overall management and delivery of construction activities, including schedule, cost, quality, safety, contractor performance, and project coordination.

The role will ensure that projects are delivered in accordance with company standards, contractual requirements, and applicable local and national regulations across APAC.

3. Key Responsibilities and Duties

Provide overall construction and project management leadership across the project team, site activities, consultants, and contractors.
Lead, implement, and review site safety management procedures to ensure compliance with applicable regulations and industry standards throughout design, construction, commissioning, and handover.
Support and lead contract negotiations relating to design, construction schedules, scope, and costs while maintaining high standards of quality and service.
Evaluate construction methodologies and determine the most appropriate and cost-effective approaches for project delivery.
Review project specifications and technical requirements to determine appropriate construction methods.
Identify, track, manage, and close out project and business risks.
Identify opportunities to improve design, reduce project risk, optimize schedules and budgets, and enhance overall project quality.
Lead and coordinate external consultants throughout the design, construction, commissioning, and delivery of data center projects.
Plan, organize, and direct construction activities to ensure effective execution of the agreed construction program.
Prepare contracts and negotiate revisions, variations, and additions to contractual agreements with consultants, contractors, suppliers, subcontractors, and other project stakeholders.
Play a key role in the delivery of substructure, superstructure, structural, architectural, and MEP works, working closely with relevant consultants to achieve cost-effective and resilient infrastructure solutions.
Conduct regular project review meetings with project managers, consultants, and contractors, both on and off site, and provide regular updates to senior stakeholders.
Support the development and implementation of project management systems, processes, and procedures to ensure effective coordination between internal teams and external consultants.
Establish and maintain appropriate standards for monitoring design, construction schedules, cost control, quality, and project information.
Prepare regular project reports in coordination with site and regional Project Managers, providing senior management with clear information on project status, financial performance, cash flow, risks, and overall delivery.
Ensure compliance with applicable permitting requirements and government/local authority regulations.
Work closely with local construction and fit-out teams to ensure effective communication of project costs, design schedules, procurement status, construction issues, MEP technical information, contractor invoices and payments, funding requirements, change orders, and other matters affecting project delivery.
Drive the timely resolution of project issues and deficiencies and implement appropriate recovery or contingency plans where cost or schedule slippage occurs.
Develop and implement a robust construction-to-operations handover process.
Ensure complete and effective handover of completed works to the operations teams.
Promote a collaborative culture focused on teamwork and continuous improvement.
Implement modern project management and quality assurance practices throughout project delivery.
Work closely with Project Managers, Site Operations Managers, Facility Managers/Supervisors, and other relevant teams throughout design and construction.
Support local management and commercial teams with customer discussions and project-related queries.
Liaise regularly with consultants and power authorities to support the correct design and implementation of electricity supply infrastructure.
Maintain a strong focus on contractor management and performance, while establishing effective relationships with key internal and external stakeholders.
Ensure company policies, procedures, and project governance requirements are consistently followed.
4. Personal Specification

Analytical Thinking

Strong analytical and problem-solving capabilities with a practical approach to project and process management.
Able to assess complex construction issues, understand their wider implications, and develop practical solutions.
Proactively identifies opportunities to improve project delivery, processes, cost, schedule, and quality.

Quality & Safety Focus

Demonstrates a zero-tolerance approach to unsafe practices and a strong commitment to maintaining high safety standards.
Strong understanding of construction quality management processes.
Excellent attention to detail with a consistent focus on delivering high-quality outcomes.
Takes ownership and personal responsibility for ensuring work is delivered to the required standards.

Initiative

Proactively identifies opportunities for improvement and recommends practical solutions.
Demonstrates a value-driven and delivery-focused approach.
Takes ownership of issues and drives them through to resolution.

Flexibility

Responsive and adaptable to changing project and business requirements.
Willing to travel across APAC at reasonable short notice when required.

Business Focus

Understands the wider commercial and operational context surrounding project delivery.
Maintains awareness of industry developments and identifies opportunities that could benefit the business.

Interpersonal Skills

Builds effective working relationships with internal teams, clients, consultants, contractors, suppliers, and other external stakeholders.
Able to communicate effectively across technical, commercial, and operational teams.
Strong stakeholder-management skills, including the ability to coordinate multiple parties and maintain alignment throughout

project delivery.

Employee Benefits:
Health Insurance

Employees' Pension

Employment Insurance

Industrial Injury Insurance

スキル・資格

Essential Skills and Knowledge
Minimum 10 years of construction project management experience, preferably within complex, mission-critical, or technically demanding environments.
Strong written and spoken English communication skills. Proficiency in additional APAC languages would be advantageous.
Strong understanding of engineering and construction terminology, with the ability to communicate effectively with technical, commercial, and operational stakeholders.
Proficient in Microsoft Project and Microsoft Office applications.
In-depth knowledge of general building construction, MEP works, and local authority permitting and approval processes.
Strong understanding of applicable health and safety legislation and construction safety requirements.
Extensive knowledge of project management tools, methodologies, and processes, including scheduling, cost management, risk management, change control, and project reporting.
Strong organizational and time-management skills, with the ability to manage multiple priorities effectively.
Proactive and able to demonstrate initiative in identifying and resolving project issues.
Able to work accurately and maintain sound judgment in high-pressure project environments.
Comfortable working within an open and collaborative management structure, with a strong emphasis on teamwork and cross-functional coordination.
Desirable Skills and Knowledge
Experience with international construction projects and familiarity with construction practices across different markets.
Knowledge of internet infrastructure, telecommunications, or other technology-driven environments.
Commercial understanding of CAPEX estimation, capital planning, and Total Cost of Ownership (TCO), particularly within the data center sector.
Technical knowledge of data center engineering systems, including testing, commissioning, and Integrated Systems Testing (IST).
Minimum 5 years of contractor-side or contractor-management experience within live/operational data center environments.

会社説明

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