Director of Security for Japan + APAC

Mostly remote. Build and own AI security

募集職種

人材紹介会社
ネクスト・ムーブ　株式会社

採用企業名
Pre-IPO AI SaaS Startup - Rapidly Expanding in APAC!

求人ID
1621403

業種
ソフトウエア

会社の種類
中小企業 (従業員300名以下) - 外資系企業

外国人の割合
外国人 少数

雇用形態
正社員

勤務地
日本

給与
1000万円 ~ 1800万円

ボーナス
固定給+ボーナス

更新日
2026年11月05日 16:19

応募必要条件

職務経験
3年以上

キャリアレベル
エグゼクティブ・経営幹部レベル

英語レベル
ビジネス会話レベル (英語使用比率: 75%程度)

日本語レベル
日常会話レベル

最終学歴
大学卒： 学士号

現在のビザ
日本での就労許可が必要です

募集要項

About the Hiring Company:

- One of Japan's leading marketing AI startups rapidly growing and expanding overseas across APAC.

- They make data-driven and UI/UX centric AI products for LINE, SMS, and phone calls to help build trust between businesses and consumers.
- By 2030, they aim to be the No.1 marketing AX provider in APAC.
- Offices in Tokyo/Osaka + overseas

About the Role:

- Establish a system for threat modeling and design guardrails for LLM/AI agent permissions, tool execution, and data access.
- Company-wide security policy formulation, roadmap, and improvement
- Establishing and operating the Security Engineering function, recruiting, training, and evaluating security engineers for a global team.
- Designing and operating vulnerability management processes, and planning and executing internal and external penetration testing.

Attractiveness of this position:

- You will be directly involved in the formation of the organization and creation of rules at a startup preparing for an IPO and rapid APAC expansion.
- Work directly alongside the VPoE and promote security throughout the entire company.
- Protect products used by over 5,000 companies and the users they serve.
- Be at the heart of the AI era - autonomously operating AI agents for security processes.
- Lead a mostly English speaking global security team.

スキル・資格

Must Haves:

- Experience as a leader for a security engineering team in a company making software products (3 years or more)
- At least 8+ years of practical security experience.
- Practical experience in AppSec, SAST/SCA, vulnerability management, penetration testing, and both certification, customer audits, and governance such as ISO 27001/SOC 2.
- Knowledge and interest in AI/LLM security - a strong understanding of threats like prompt injections, tool abuse, jailbreaking, etc and securely integrating AI agents to defend against them.
- Fluent in either Japanese/English and able to communicate professionally in the other language.

Preferred Experiences:

- Qualifications such as CISSP, CISM, CCSP, OSCP, GWAPT, and Certified Information Security Specialist (RISS)
- Security leadership within a regulated industry
- Experience working at a startup or a company with over 100 employees
- Led the acquisition and maintenance of certifications such as SOC 2 and PrivacyMark.
- Experience in building incident response systems and detection infrastructure.
- Built security teams and functions from almost scratch (e.g., security leader during the company's founding period, first CISO).

会社説明