【China】Material Expert | Tire Compounding | Global R&D Project

Global Tire Manufacturer

募集職種

採用企業名
Shandong Linglong Tyre Co., Ltd

求人ID
1621296

業種
自動車・自動車部品

雇用形態
正社員

勤務地
中国, Yantai City

給与
経験考慮の上、応相談

勤務時間
会社の規定に準ずる

休日・休暇
会社の規定に準ずる

更新日
2026年11月05日 09:31

応募必要条件

職務経験
10年以上

キャリアレベル
エグゼクティブ・経営幹部レベル

英語レベル
流暢レベル

日本語レベル
ネイティブレベル

その他言語
中国語： 北京語 - 日常会話レベル

Preferred Candidates should be able to speak Chinese or English.

最終学歴
大学院卒： 修士号/博士号

現在のビザ
日本での就労許可が必要です

募集要項

≪Job Description & Position Highlights≫

- Oversee the entire development process of tread compounds for passenger car and truck/bus tires, from prototyping

and evaluation to mass production implementation.
- Contribute to tire performance enhancement and product competitiveness through material research, experimental testing, and data analysis.
- Drive the development of recyclable and renewable materials, contributing to reduced environmental impact and sustainable tire manufacturing.
- Work at an overseas facility in China, leveraging English or Chinese language skills to lead global development projects.

【Job Responsibilities】

- Compound Development & Introduction:
  Develop and introduce competitive PCR and TBR tread compounds (Summer, Winter, and All Season) for applications in accordance with stakeholder (OE, RE, press development teams) requirements.
- Laboratory Research & Data Analysis:
  Design material studies and process studies in the laboratory, and interpret the results in relation to the chemical and physical properties of the materials tested.
- Tire Testing & Correlation:
  Initiate tire building and tire testing for promising compound candidates, analyze results, compare them against requirements, and correlate them with laboratory results.
- Industrialization Support:
  Accompany and support mixing tests and material industrialization at the production location.
- Problem Resolution:
  Support the resolution of compound-related series production and/or quality issues.
- Continuous Improvement & Projects:
  Permanently improve target conflict resolution at thecompound level to enhance competitiveness; participate in project work in the context of chemical compound development.
- Supplier Cooperation:
  Establish close cooperation and technical exchange with raw material suppliers, including trial testing and trial cooperation.
- Sustainability:
  Support Linglong’s sustainability approach regarding recyclable and renewable materials.

【Employment Type】
Permanent employee

【Salary】
Based on experience and skill level

【Working Hours】
40 hours per week, Monday to Friday

【Work Location】
China
No 8-1 Changsha Street, Yantai City, Shandong Province, China

【Holidays & Leave】
In accordance with company regulations

【Benefits & Welfare】

• Relocation & Housing Support: - Free company apartment provided upon arrival - Full support for moving expenses and visa application

• Home Leave Allowance: - Annual round-trip flight tickets to home country provided

• Medical Insurance: - Comprehensive commercial medical insurance for foreign employees

• Other Benefits: - In accordance with company regulations

【Selection Process】
• Step 1: 1st Round Interview (with Head of R&D Department) via Microsoft Teams
• Step 2: 2nd Round Interview (with R&D Vice President) via Microsoft Teams
• Step 3: Job Offer ※ The entire selection process can be completed online via Teams.

スキル・資格

【Required Qualifications】

- Master’s degree or above in Polymer Materials, Rubber Engineering, Chemical Engineering, or a related field.
- Minimum of 10 years of experience in tire compound development, material research, or related fields.
- Professional Skills:
  (1) Proficient in PCR/TBR tire compound design and processes.
  (2) Solid capabilities in laboratory research, Design of Experiments (DOE), and physicochemical analysis.
  (3) Familiar with tire building, testing processes, and data correlation analysis.
  (4) Experienced in material industrialization (mixing) and resolving production/quality issues.
  (5) Knowledge of recyclable, renewable, and sustainable materials in tire applications.
- Fluent in English or Chinese (written and spoken); able to use as a working language for technical communication, reporting, and cross-cultural collaboration.

- Willing to relocate to and work in China.
- Excellent cross-departmental communication, coordination, teamwork, and project management skills.

会社説明