Full Stack Engineer for English Speaker

English speaking role

募集職種

人材紹介会社
株式会社PROGRE

採用企業名
AI company

求人ID
1619404

業種
インターネット・Webサービス

会社の種類
中小企業 (従業員300名以下)

外国人の割合
外国人 半数

雇用形態
正社員

勤務地
東京都 23区, 港区

給与
700万円 ~ 1100万円

勤務時間
9:00 ~ 18:00

休日・休暇
土日祝日、年末年始および会社指定日

更新日
2026年11月10日 02:00

応募必要条件

職務経験
3年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル (英語使用比率: 75%程度)

日本語レベル
日常会話レベル

最終学歴
大学卒： 学士号

現在のビザ
日本での就労許可が必要です

募集要項

Position Overview

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Mico is looking for a Lead Full Stack Engineer to lead the development of Mico Message, an AI-native customer engagement platform. This role spans both frontend and backend engineering. Beyond hands-on development, you will drive architecture and technical decisions, improve engineering practices and production operations, mentor engineers, and help shape the product's technical direction.

Key Responsibilities

- Lead the design and development of scalable frontend and backend systems supporting Mico Message.
- Build and improve customer-facing applications and internal operational tools.
- Design robust APIs, backend services, and integrations with external platforms.
- Drive technical decisions and contribute to system architecture discussions.
- Partner closely with Product, Design, AI, and Infrastructure teams to shape product direction and user experience.
- Continuously improve system reliability, scalability, performance, and operational visibility.
- Write maintainable, well-tested code and promote modern engineering practices.
- Establish and improve engineering standards, development workflows, and technical processes.
- Mentor and support engineers through code reviews and technical guidance.
- Investigate and resolve complex production incidents in distributed systems.
- Communicate and collaborate with cross-functional stakeholders in both Japanese and English.
- Take end-to-end ownership from requirements definition through production deployment and operations.

Technology Stack

- Application: TypeScript / Node.js (monorepo)
- Databases: Aurora MySQL, TiDB, and Aurora PostgreSQL for some services
- Data warehouse: Snowflake
- Cloud: AWS

スキル・資格

Required Qualifications

- At least 5 years of professional software engineering experience.
- Experience working with Agile and Scrum development processes.
- Business-level or higher English proficiency and conversational Japanese proficiency.
- Strong full stack development experience building modern web applications.
- Frontend development experience with React, Vue, Next.js, or similar frameworks.
- Backend development experience with Node.js, Python, Elixir, Ruby, PHP, or similar technologies.
- Experience designing scalable APIs and backend systems.
- Strong understanding of software architecture, system design, and technical trade-offs.
- Experience with relational databases such as PostgreSQL or MySQL.
- Experience developing and operating systems in production, with operational responsibility.
- Experience mentoring engineers or leading technical projects.
- Strong communication, debugging, collaboration, and problem-solving skills.
- Ability to proactively drive work and solve problems in uncertain environments.

Preferred Qualifications

- Experience with typed languages and tools, such as TypeScript or Python type hints.
- Experience with gRPC and Protocol Buffers.
- Experience with Elixir/Phoenix or functional programming.
- Experience developing scalable SaaS platforms.
- Understanding of conversational AI or applications powered by large language models (LLMs).
- Experience designing event-driven architectures or distributed systems.
- Experience collaborating closely with Infrastructure or DevOps teams.
- Experience improving engineering processes and workflows.
- Experience at a fast-growing startup or interest in AI-assisted software development workflows.

会社説明