

PR/120638 | Recruitment Department Manager

募集職種

人材紹介会社
ジェイ エイ シー リクルートメント タイランド

求人ID
1619310

業種
石油・エネルギー

雇用形態
正社員

勤務地
タイ

給与
経験考慮の上、応相談

更新日
2026年11月10日 10:00

応募必要条件

職務経験
6年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
無し

最終学歴
短大卒： 準学士号

現在のビザ
日本での就労許可は必要ありません

募集要項

Recruitment Department Manager is Lead the recruitment function and talent acquisition strategy to attract, engage, and hire top talent. Partner closely with business leaders to deliver workforce planning and recruitment solutions that support organizational growth and hiring objectives.

Key Responsibilities

- Lead and manage the end-to-end recruitment process across all business functions.
- Develop and execute talent acquisition strategies to meet current and future workforce demands.
- Partner with hiring managers to understand manpower requirements and provide recruitment advisory support.
- Manage employer branding, candidate experience, and recruitment marketing initiatives.
- Build and maintain talent pipelines for critical and hard-to-fill positions.

- Monitor recruitment KPIs and continuously improve hiring efficiency and effectiveness.
- Lead, coach, and develop the recruitment team to achieve performance targets.
- Manage relationships with recruitment agencies, job boards, and external talent partners.

Requirements

- Bachelor's degree in Human Resources, Business Administration, or related field.
- Minimum 8 years of recruitment experience, with at least 3 years in a managerial role.
- Strong experience in talent acquisition, workforce planning, and stakeholder management.
- Proven leadership experience in managing recruitment teams.
- Strong communication, negotiation, and interpersonal skills.
- Experience in manufacturing, industrial, energy, engineering, or diversified business environments is preferred.
- Good command of English

About the Company
A leading diversified industrial group operating in the energy and utilities sector, focusing on sustainable business growth, operational excellence, and innovation.
Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: https://www.jac-recruitment.th/privacy-policy
Terms and Conditions Link: https://www.jac-recruitment.th/terms-of-use

会社説明