


# PR/124048 | Human Resources Manager

## 募集職種

**人材紹介会社**
ジェイ エイ シー リクルートメント インドネシア

**求人ID**
1619251

**業種**
その他（メーカー）

**雇用形態**
正社員

**勤務地**
インドネシア

**給与**
経験考慮の上、応相談

**更新日**
2026年10月27日 10:19

## 応募必要条件

**職務経験**
6年以上

**キャリアレベル**
中途経験者レベル

**英語レベル**
ビジネス会話レベル

**日本語レベル**
無し

**最終学歴**
短大卒： 準学士号

**現在のビザ**
日本での就労許可は必要ありません

## 募集要項

The Human Resources (HR) Manager role is responsible for overseeing end-to-end HR operations within a manufacturing environment. The position plays a key part in payroll administration, talent acquisition, employee development, compensation and benefits, and industrial relations while supporting effective workforce management.

Responsibilities

- Manage end-to-end HR functions, including payroll administration, recruitment and talent acquisition, learning and development, and compensation and benefits
- Oversee payroll administration and support the accurate and effective delivery of employee compensation and benefits
- Lead recruitment and talent acquisition activities across the organisation
- Support employee learning and development initiatives
- Manage industrial relations matters, including labour union relations, bipartite cooperation forums, and Collective Labour Agreement negotiations

Requirements

- Minimum of 15 years of experience in Human Resources, including experience in a managerial position
- Previous experience within a manufacturing company is highly preferred
- Strong experience in managing end-to-end HR functions, including:
    - Payroll administration
    - Recruitment and talent acquisition
    - Learning and development
    - Compensation and benefits
    - Extensive experience in industrial relations, including:
    - Labour union management
    - Bipartite cooperation forums
    - Collective Labour Agreement (PKB) negotiations
- Fluent English communication skills
- Willingness to work in East Java

About the company
A company in the copper smelting and refining industry. The organisation processes copper concentrate into refined cathodes and related by-products for domestic and international markets.

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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会社説明