

PR/110847 | HR

募集職種

人材紹介会社
ジェイ エイ シー リクルートメント インド

求人ID
1619229

業種
土木

雇用形態
正社員

勤務地
インド

給与
経験考慮の上、応相談

更新日
2026年11月24日 11:00

応募必要条件

職務経験
10年以上

キャリアレベル
中途経験者レベル

英語レベル
流暢レベル

日本語レベル
無し

最終学歴
短大卒： 準学士号

現在のビザ
日本での就労許可は必要ありません

募集要項

Job Description:

- Reporting to the Managing Director, the HR Director will be responsible for:
- Overseeing and driving the development of HR functions such as; HR strategy, compensation, recruiting, employee relations and training & development
- Establishing internal policies and procedure as required to ensure availability of the most effective resources for the organisation
- Advising on local employment conditions and cultural considerations in organisational planning
- Building and maintaining an HR team of approximately 12, to successfully recruit and train all levels of Indian engineering staff as well as executive staff
- Maintaining external relationships with employment agents and educational institutions etc. as part of the recruitment process

- Acting as the main liaison to the Managing Director to ensure effective planning and implementation of HR policies and systems
- Planning and leading HR training and development programs
- Complying with all federal and local legal requirements by studying existing and new legislation
- Promoting a safe working environment for all employees

Required Skills / Experiences

- Bachelor’s degree in human resources management or a closely related field
- Minimum of 15 years’ experience in human resources in the engineering industry or a closely related field
- Proven track-record of recruiting and orienting large numbers of staff
- Exceptional leadership and managerial skills to oversee the HR department and work with all employees within the company

Preferred Skills

- Higher education degree in human resources
- Understanding of Japanese corporate culture and customs
- Administrative experience specifically concerning international projects (Visa approval procedures etc.)
- Location: Chennai, Tamil Nadu (Address TBD)

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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会社説明