

PR/110826 | Manager HR

募集職種

人材紹介会社
ジェイ エイ シー リクルートメント インド

求人ID
1619228

業種
石油・エネルギー

雇用形態
正社員

勤務地
インド

給与
経験考慮の上、応相談

更新日
2026年10月27日 10:17

応募必要条件

職務経験
10年以上

キャリアレベル
中途経験者レベル

英語レベル
流暢レベル

日本語レベル
無し

最終学歴
短大卒： 準学士号

現在のビザ
日本での就労許可は必要ありません

募集要項

■Key Responsibility:

1. Strategic HR Business Partnering

Support senior leadership to develop and implement HR strategies aligned with business objectives and organizational growth plans.

Provide strategic guidance on workforce planning, succession planning, organizational effectiveness, and talent management.

Serve as a trusted advisor to management on people-related matters and organizational development initiatives.

Support business transformation and change management activities to facilitate organizational growth and operational excellence.

2. HR Systems, Compensation & Benefits

Establish HR policies, procedures, and governance frameworks aligned with business requirements and best practices in line with management.

Establish the development and enhancement of compensation, benefits, and reward frameworks to ensure market competitiveness and internal equity with management.

Drive the implementation, optimization, and continuous improvement of HR systems and digital HR solutions.

3. Organization Development

Design and implement organizational structures that support business expansion and operational efficiency.

Utilize HR metrics and analytics to support strategic decision-making and workforce optimization.

4. Talent Acquisition & Talent Management

Lead end-to-end recruitment activities for corporate and specialized positions across India in coordination with management.

Develop talent acquisition strategies to attract high-caliber professionals in a competitive market.

Support management to identify current and future talent requirements and establish workforce plans.

Enhance recruitment processes, candidate experience, and onboarding programs to ensure quality hiring outcomes.

Develop talent development, leadership development, and succession planning frameworks.

Collaborate closely with Headquarters and management to design and implement organizational capability-building and talent development initiatives.

Facilitate performance management processes and promote a culture of continuous improvement and accountability.

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会社説明