【外資系持続可能性コンサル】ファイナンシャルコントローラー

顧客企業の環境課題の解決を支援し、持続可能な成長を支えるグローバル企業です。

募集職種

人材紹介会社
モーガン・マッキンリー

求人ID
1619162

業種
銀行・信託銀行・信用金庫

雇用形態
正社員

勤務地
東京都 23区

給与
経験考慮の上、応相談

更新日
2026年10月26日 18:38

応募必要条件

職務経験
10年以上

キャリアレベル
中途経験者レベル

英語レベル
流暢レベル

日本語レベル
流暢レベル

最終学歴
大学卒： 学士号

現在のビザ
日本での就労許可が必要です

募集要項

環境・サステナビリティ分野でグローバルに事業を展開するERMにて、財務管理・会計業務を担うFinancial Controllerの募集です。

月次・年次決算、財務報告、内部統制、監査対応などを担当し、正確な財務情報の提供を通じて、事業運営と経営判断を支えていただきます。

海外のファイナンス責任者にレポートし、各国の財務チームや経営層と連携しながら、国際的な環境で専門性を発揮できるポジションです。

主な職務内容

- **決算・財務報告：** 月次・年次決算を遂行し、正確かつ適時な財務報告を行う。
- **会計管理・内部統制：** 会計記録の正確性を維持し、適切な会計管理体制と内部統制の運用を推進する。

- **監査・税務・資金管理：** 監査対応、税務コンプライアンス、国内の資金管理業務を調整・推進する。
- **財務分析・予算管理：** 予算策定や財務分析を通じて、事業計画の立案と経営判断を支援する。
- **海外財務チームとの連携：** 各地域のファイナンスチームと協働し、財務報告の一貫性と品質を確保する。
- **業務プロセスの改善：** 会計業務のプロセス、システム、内部統制の継続的な改善を推進する。

Are you an experienced **Financial Controller** with strong expertise in **financial accounting, financial reporting, and internal controls**, looking to advance your career in a global consulting environment?

Join a leading international sustainability consulting firm, and take ownership of key accounting and financial control activities supporting its operations in Japan.

As a Financial Controller, you will report to an overseas-based finance leader and collaborate closely with regional finance teams and senior business stakeholders. You will oversee **monthly and annual financial closing, financial reporting, balance sheet reconciliations, audit coordination, tax compliance, and financial control processes**.

This position offers an excellent opportunity to combine hands-on accounting expertise with regional financial management responsibilities, while contributing to a company focused on environmental sustainability and long-term business resilience.

Based in **Tokyo or Yokohama**, you will operate in a bilingual Japanese-English environment and gain exposure to international finance operations, cross-border reporting, and strategic business support.

The role is particularly suited to an experienced finance professional who enjoys improving accounting processes, strengthening internal controls, and partnering with senior stakeholders across a multinational organization.

Key Responsibilities

- **Financial Closing & Reporting:** Manage monthly and annual financial closing processes, ensuring accurate, timely, and compliant financial reporting.
- **Financial Accounting & Record Management:** Maintain accurate accounting records, financial documentation, and supporting schedules in accordance with company policies and applicable accounting requirements.
- **Financial Control & Reconciliations:** Oversee balance sheet reconciliations, monitor accounting controls, and ensure the integrity and reliability of financial information.
- **Audit Coordination:** Coordinate internal and external audit activities, prepare supporting documentation, and respond to audit inquiries in collaboration with relevant stakeholders.
- **Tax Compliance:** Support local tax compliance activities, coordinate required documentation, and work with internal or external tax specialists as needed.
- **Treasury Operations:** Oversee or coordinate local treasury-related activities to support effective financial management and operational requirements.
- **Budgeting & Financial Analysis:** Support budgeting processes and provide financial analysis to help management evaluate performance and make informed business decisions.
- **Regional Finance Collaboration:** Work closely with overseas finance leadership and regional finance teams to ensure consistent financial reporting, accounting practices, and compliance standards.
- **Process Improvement:** Identify opportunities to improve accounting workflows, financial systems, reporting efficiency, and operational effectiveness.
- **Internal Control Enhancement:** Strengthen financial governance by reviewing existing controls, identifying risks, and implementing practical improvements.
- **Stakeholder Management:** Communicate financial results, accounting matters, and operational issues clearly to senior management and international stakeholders.

スキル・資格

必須条件経験・資格：

- 月次・年次決算、財務管理、貸借対照表勘定の照合、監査対応に関する実務経験
- 会計記録の正確性確保や内部統制に関する知識・実務経験
- 大学卒業以上、または会計・財務・経営管理などに関する同等の学歴・資格

ソフトスキル：

- コミュニケーション能力（経営層やシニアステークホルダーに対し、財務情報や会計上の論点を明確かつ分かりやすく説明できること）
- 正確性・細部への注意力（財務報告や内部統制の品質を維持できること）
- 主体性（自律的に業務を進め、経理・財務プロセスに責任を持って取り組めること
- **柔軟性（複雑な組織体制やグローバルなビジネス環境にも柔軟に対応できること）**

語学力：

- **日本語：**流暢
- **英語：**ビジネスレベル以上

歓迎条件

- 複雑な組織構造や複数のレポーティングラインを持つ多国籍企業での勤務経験
- 海外拠点や地域統括部門など、複数のステークホルダーと連携しながら財務業務を推進した経験

採用企業について
環境・サステナビリティ分野に特化したグローバルコンサルティング企業です。

企業が環境課題に対応し、リスクを管理しながら、長期的な事業の強靭性と持続可能な成長を実現できるよう支援しています。世界各地の専門家と連携し、企業のサステナビリティ推進を支えています。

この求人がおすすめの理由

- **日本のファイナンシャルコントローラーとして活躍：** 日本の財務・会計業務を担当し、海外のファイナンス責任者と連携できます。
- **幅広い業務に携われる：** 決算・財務報告から内部統制、監査対応、業務改善まで、幅広い経験を活かせます。
- **グローバルな業務環境：** 海外のファイナンスチームや経営層と連携し、英語を活かして働けます。
- **経営判断をサポート：** 財務分析やレポーティングを通じて、事業運営や経営判断を支えます。
- **サステナビリティに貢献：** 財務・会計の専門性を活かし、環境課題の解決や持続可能な成長を支援できます。
- **柔軟な働き方：** リモートワーク、フレックスタイム、カジュアルな服装、副業を認める制度など、柔軟な勤務環境（社内規定による）。

Required Skills and Qualifications **Experience:**

- **Extensive hands-on experience in financial accounting, financial control, or corporate finance** , ideally within a multinational or internationally connected organization.
- Strong practical experience managing **monthly and annual financial closing and reporting processes** .
- Demonstrated expertise in **financial controls, balance sheet reconciliations, and maintaining accurate accounting records**.
- Experience coordinating **internal or external audits**, including preparing financial schedules and responding to audit requests.
- Understanding of local accounting compliance, tax-related processes, and financial governance requirements.
- Ability to support budgeting and financial analysis for management reporting and business decision-making.
- Bachelor's degree in Accounting, Finance, Business Administration, or a related discipline, or an equivalent qualification.

Soft Skills:

- **Excellent communication and stakeholder management skills**, with the ability to explain complex financial matters clearly to senior business leaders.
- Strong analytical thinking and problem-solving abilities, with a focus on accuracy and financial integrity.
- High attention to detail and a disciplined approach to accounting controls, compliance, and reporting deadlines.
- Ability to work independently, take ownership of financial processes, and manage competing priorities.
- Collaborative mindset and confidence working with international finance colleagues and cross-functional business teams.
- Proactive approach to identifying inefficiencies and improving accounting processes and internal controls.
- Strong organizational skills and the ability to operate effectively in a complex business environment.

Language Requirements:

- **Japanese: Fluent level** - required for local accounting operations, audit coordination, compliance matters, and communication with Japanese stakeholders.
- **English: Fluent level** - essential for reporting to overseas finance leadership, collaborating with regional finance teams, and communicating financial information across international stakeholders.
- Strong **written and verbal communication skills in both Japanese and English** are required.

Preferred Skills & Qualifications

- **10+ years of professional experience** in accounting, financial control, or related finance functions.
- Previous experience as a **Financial Controller, Finance Manager, Accounting Manager, or Senior Finance Professional**.
- Experience working in a **complex multinational organization** with multiple reporting lines and regional stakeholders.
- Background in **professional services, consulting, or other international business environments**.
- Experience collaborating directly with overseas finance leadership or regional finance teams.
- Exposure to financial process improvement, accounting system enhancements, or internal control optimization.
- Experience supporting budgeting, management reporting, and business performance analysis.
- Ability to navigate matrix reporting structures and coordinate financial matters across multiple countries or business functions.

About the Company
Our client is a global sustainability consulting firm that helps organizations address environmental challenges, manage business risks, and build long-term resilience.

The company works with businesses to support sustainable growth by providing expertise in environmental management, risk assessment, and sustainability-related business challenges.

Operating in an international professional services environment, they bring together specialists across different disciplines and regions to help clients respond to evolving environmental and business requirements.

For finance professionals, the organization offers the opportunity to support a globally connected consulting business while contributing to a company whose work focuses on **sustainability, environmental responsibility, and long-term business performance**.

Why You'll Love Working Here

- **Competitive Compensation:** Annual salary of **¥8M-¥11M**, reflecting the responsibilities of an experienced financial control professional.
- **International Finance Exposure:** Report directly to an overseas-based finance leader and collaborate with regional finance teams.
- **Global Stakeholder Engagement:** Work closely with senior stakeholders across multiple markets in an established international business environment.
- **Bilingual Professional Environment:** Use your **fluent Japanese and English skills** in financial reporting, business discussions, and cross-border collaboration.
- **Career Development in Financial Control:** Strengthen your expertise in **financial accounting, closing, reporting, audit coordination, and internal controls**.
- **Business Partnership Opportunities:** Support budgeting, financial analysis, and business decisions while working with senior management.
- **Process Improvement & Ownership:** Contribute to more effective accounting systems, financial processes, and internal control frameworks.

- **Purpose-Driven Organization:** Build your finance career at a global consulting firm focused on environmental sustainability and responsible business practices.
- **Flexible Workplace Culture:** Workplace arrangements may include **remote work, work-from-home options, flexible hours, casual dress, and permitted side business activities**, subject to company policies.

会社説明

Morgan McKinleyは国際的な人材コンサルティング会社として、さまざまな業界・分野をリードする採用企業様と、スペシャリストとしてのスキルを有する人材とを結びつけるお手伝いをしています。1988年の創立以来、Morgan McKinleyの名は、「卓越した質のサービス」「市場知識の豊富さ」「No.1企業であり続けようとする強い意志」、そして何よりも「実績」を体現する会社として知られています。

リクルーティング スペシャリストである弊社コンサルタントまでお気軽にお問い合わせください。