SPECIALIZED GROUP Understanding People

Senior Talent Acquisition / シニア採用スペシャリスト

Hybrid Work | Asia-Wide TA Strategy

募集職種

人材紹介会社
スペシャライズドグループ株式会社

求人ID
1618756

業種
ビジネスコンサルティング

雇用形態
正社員

勤務地
東京都 23区

給与
経験考慮の上、応相談

更新日
2026年11月04日 00:00

応募必要条件

職務経験
3年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
ビジネス会話レベル

最終学歴
大学卒： 学士号

現在のビザ
日本での就労許可が必要です

募集要項

Senior TA Opportunity | Global Exposure & Strategic Initiatives

Overview

Our client is seeking a Senior Talent Acquisition Specialist for their Tokyo office, a data driven management consulting and technologies firm. This role offers the opportunity to lead hiring efforts, collaborate with regional senior leadership, and innovate Asia wide talent acquisition strategies. Benefits include a hybrid working model, comprehensive total rewards package, career development programs, and opportunities for internal mobility.

Key Responsibilities:

- Source and pre-screen candidates for experienced roles
- Manage requisitions using applicant tracking system
- Develop sourcing strategies with hiring managers
- Provide consultative recruitment guidance to senior leadership
- Build and maintain talent pipelines through market research
- Coordinate interview scheduling and candidate evaluations
- Collect feedback to improve recruitment processes
- Lead team knowledge-sharing and skill-building activities
- Design and implement innovative talent acquisition initiatives
- Recruit both campus and experienced hires
- Manage multiple recruitment projects simultaneously
- Travel as needed for client-facing recruitment activities
- Establish strong relationships with hiring managers and stakeholders
- Utilize recruiting automation tools to enhance hiring efficiency
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Requirements:

- 4+ years recruiting experience in professional services or finance
- Fluency in English and Japanese
- Experience with applicant tracking systems (ATS)
- Strong consultative skills with senior leadership
- Experience recruiting both campus and experienced hires
- Project management skills for coordinating recruitment processes
- Bachelor’s degree required; advanced degree preferred
- Proficiency with recruiting automation tools is preferred but not mandatory
- Ability to build and maintain talent pipelines through market research
- Willingness to travel for client-facing recruitment activities
- Strong interpersonal skills for relationship building with hiring managers

Benefits:

- Flexible hybrid work model combining home and office

会社説明