



【外資系Fintech】内部監査 | Big 4出身者も歓迎

週3〜4日リモート可、入社インセンティブあり

募集職種

人材紹介会社

モーガン・マッキンリー

求人ID

1618662

業種

銀行・信託銀行・信用金庫

雇用形態

正社員

勤務地

東京都 23区

給与

経験考慮の上、応相談

更新日

2026年10月20日 11:43

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

流暢レベル

日本語レベル

流暢レベル

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

革新的なデジタルバンキングサービスを提供する急成長中の外資系Fintech企業で、内部監査を通じて事業運営とガバナンスの強化を推進するポジションです。

監査プロセス全体を主体的にリードできるほか、SQLやPythonを活用したデータ分析にも携わり、専門性を上げられます。

グローバルな社内異動によるキャリア展開、入社一時金を含む競争力のある報酬、週3〜4日の在宅勤務など、成長と働きやすさを両立できる環境です。

主な職務内容

- 業務プロセス、法令遵守状況、内部統制フレームワークを対象とした内部監査の計画・実施
- 独立した立場からのリスク評価、内部統制上の不備の特定、日本の金融関連法令・規制への準拠状況の確認
- リスク管理・コンプライアンス部門との連携による、国内のガバナンス体制および部門横断的な業務運営の強化

- ・ 監査結果・指摘事項の文書化、重要な内部統制上の課題・改善点の報告、是正措置の進捗管理
- ・ 経営幹部および国内の各種ガバナンス委員会への監査活動の進捗・重要事項の報告と情報共有
- ・ SQLやPythonなどを活用したデータ分析による、リスク検知能力の向上および監査手続・検証業務の効率化

A rapidly growing global **Financial Technology (FinTech) company** is seeking an experienced **Internal Auditor** to lead operational, regulatory, and compliance audits for its expanding digital financial services business in Tokyo.

In this role, you will manage the **end-to-end internal audit lifecycle**, including audit planning, risk assessments, internal control evaluations, regulatory compliance reviews, audit reporting, and remediation monitoring.

You will work closely with **Risk Management, Compliance, and senior executive stakeholders** to strengthen governance frameworks, identify potential control weaknesses, and ensure business operations align with Japanese financial regulations.

The position also offers opportunities to apply **data analytics and audit automation techniques**, including SQL and Python, to enhance audit testing, risk identification, and operational efficiency.

This is an excellent opportunity for professionals with experience in **Internal Audit, Financial Services Risk Management, Regulatory Compliance, or Internal Controls** who want to develop their careers within a fast-growing global FinTech organization.

Key Responsibilities

- ・ Plan, manage, and execute **end-to-end internal audits** covering operational processes, regulatory compliance, and internal control frameworks.
- ・ Conduct independent **risk assessments** to identify potential operational risks, control gaps, and regulatory compliance issues.
- ・ Evaluate the effectiveness of **internal controls, governance processes, and risk management frameworks**.
- ・ Review business activities to assess compliance with **Japanese financial services regulations** and applicable internal policies.
- ・ Collaborate with **Risk Management and Compliance teams** to strengthen local governance and cross-functional control processes.
- ・ Identify audit findings, assess their potential impact, and recommend practical improvements to mitigate risks.
- ・ Prepare clear and comprehensive **internal audit reports** outlining control weaknesses, key findings, and recommended corrective actions.
- ・ Monitor and follow up on **audit remediation plans** to ensure identified deficiencies are addressed in a timely manner.
- ・ Present audit results, risk insights, and control recommendations to **senior executive management and local governance committees**.
- ・ Apply **data analytics tools such as SQL and Python** to improve audit testing, risk detection, and audit efficiency.
- ・ Coordinate with global stakeholders to align local internal audit activities with broader organizational governance standards.
- ・ Manage multiple audit engagements independently while maintaining high standards of accuracy, objectivity, and professional judgment.

スキル・資格

必須条件 経験・資格：

- ・ 監査法人・会計事務所、または規制対象の金融機関における監査の実務経験 3年以上
- ・ 日本の金融関連法令・金融規制・コンプライアンス要件に関する実務的な理解
- ・ 大学卒以上

ソフトスキル：

- ・ 優れたコミュニケーション能力
- ・ 経営層・部門横断的なチーム、海外の関係者と円滑に連携できる能力
- ・ 変化の速いFintech環境への適応力
- ・ 複数の監査プロジェクトを自律的に管理できる能力

語学力：

- ・ 日本語：流暢
- ・ 英語：流暢

歓迎条件

- ・ Big 4での関連経験
- ・ SQL、Pythonなどを用いたデータ分析、または監査業務の効率化に関する経験

採用企業について

外資系フィンテック企業。

革新的なデジタルバンキング・サービスを提供し、急成長している企業です。

東京拠点では、グローバルチームと連携しながら、日本市場における金融規制対応やガバナンス体制の整備を推進しています。

この求人がおすすめの理由

- 急成長を続けるグローバルFintech企業
- 監査法人から事業会社のインハウス監査へキャリアチェンジできる
- 業務監査・規制対応監査を通じて、事業運営とガバナンスの強化に貢献できる
- 監査計画の策定から実施、報告、改善フォローまで一貫してリードできる
- 入社インセンティブあり
- リスク管理・コンプライアンス部門へのグローバルな社内異動など、幅広いキャリア展開が可能
- 週3〜4日の在宅勤務が可能なハイブリッドワーク

Required Skills and QualificationsExperience:

- **Minimum 3 years of professional audit experience** within an accounting firm or regulated financial institution.
- Bachelor's degree.
- Practical understanding of **Japanese financial services regulations and regulatory compliance requirements**.
- Experience conducting audit procedures, evaluating internal controls, or performing risk assessments.
- Ability to identify control weaknesses and communicate audit findings effectively.
- Understanding of **internal audit methodologies, governance processes, and risk management principles**.
- Ability to manage audit activities independently and deliver accurate, well-documented results.

Soft Skills:

- Excellent **communication, stakeholder management, and interpersonal skills**.
- Ability to engage effectively with **senior management, cross-functional teams, and global stakeholders**.
- Strong analytical thinking and problem-solving abilities.
- Highly adaptable mindset suited to a **fast-paced, rapidly growing FinTech environment**.
- Strong organizational and time management skills, with the ability to manage multiple audit initiatives simultaneously.
- Ability to work independently while collaborating with Risk, Compliance, and business teams.
- High level of integrity, professional judgment, and attention to detail.
- Proactive approach to identifying risks and recommending practical control improvements.

Language Requirements:

- Japanese: Fluent
- English: Fluent

Preferred Skills & Qualifications

- Experience in **internal audit within FinTech, digital banking, financial technology, or other regulated financial services businesses**.
- Knowledge of **operational risk management, regulatory compliance, and financial services governance frameworks**.
- Experience performing **end-to-end operational audits, compliance audits, or regulatory audits**.
- Familiarity with **data analytics tools such as SQL or Python** for audit testing and risk identification.
- Experience working with global internal audit teams or international financial institutions.
- Understanding of technology-driven financial services processes and digital banking operations.
- Experience presenting audit findings and recommendations to senior management or governance committees.
- Interest in developing expertise across **Internal Audit, Risk Management, and Compliance**.

About the Company

Our client is a **fast-growing global FinTech company** transforming digital banking and financial services through innovative technology-driven solutions.

The organization operates in a rapidly evolving financial technology market, focusing on improving digital financial services and delivering modern banking experiences.

With a strong emphasis on **technology innovation, regulatory governance, and operational excellence**, the company continues to expand its international business while strengthening its internal control and risk management capabilities.

The Tokyo team operates within a global environment, providing opportunities to collaborate with international stakeholders and contribute to the development of robust governance frameworks.

Why You'll Love Working Here

- Join a **rapidly expanding global FinTech company** at the forefront of digital banking innovation.
- Enjoy a **flexible hybrid working model with 3-4 days of work from home per week**.
- Benefit from **flexible working hours and a casual dress environment**.
- Take ownership of the **complete internal audit lifecycle**, from planning and risk assessment to reporting and remediation.
- Lead high-impact **operational, regulatory, and compliance audits** within a technology-driven financial services business.
- Work directly with **senior executive management and global stakeholders**.
- Gain exposure to advanced **audit analytics, SQL, Python, and data-driven risk assessment techniques**.
- Receive **competitive compensation with potential sign-on incentives**.
- Explore **global internal mobility opportunities**, including potential career transitions into Risk Management or Compliance.
- Develop your expertise in **Japanese financial regulations, internal controls, governance, and FinTech risk management**.
- Work in an agile, international environment that encourages professional autonomy and continuous development.

会社説明

Morgan McKinleyは国際的な人材コンサルティング会社として、さまざまな業界・分野をリードする採用企業様と、スペシャリストとしてのスキルを有する人材とを結びつけるお手伝いをしています。1988年の創立以来、Morgan McKinleyの名は、「卓越した質のサービス」「市場知識の豊富さ」「No.1企業であり続けようとする強い意志」、そして何よりも「実績」を体現する会社として知られています。

リクルーティング スペシャリストである弊社コンサルタントまでお気軽にお問い合わせください。