Bilingual Full stack engineer @ AI Printing company

Cliff and Vesting stock option

募集職種

人材紹介会社
株式会社PROGRE

採用企業名
early-stage global startup building a platform for the customize

求人ID
1618659

業種
インターネット・Webサービス

会社の種類
中小企業 (従業員300名以下)

外国人の割合
外国人 半数

雇用形態
正社員

勤務地
東京都 23区

給与
600万円 ~ 1000万円

更新日
2026年11月03日 06:00

応募必要条件

職務経験
3年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル (英語使用比率: 75%程度)

日本語レベル
ビジネス会話レベル

最終学歴
専門学校卒

現在のビザ
日本での就労許可が必要です

募集要項

This is not a role where you simply take over an existing codebase or work within a narrowly defined technical area.

You will have the opportunity to own the product lifecycle end-to-end—from understanding business requirements and defining specifications to architecture, implementation, deployment, and operations.

Our product covers the entire workflow from:

Ordering → Design → Payment → Manufacturing → Logistics

You will work across these areas and help determine how the system should be designed as we scale globally.

Because our current product was initially developed during the MVP phase with external development partners, you will also have the opportunity to **review, redesign, and rebuild existing components when necessary** .

What You Will Do

Full-Stack Product Development

- Design, develop, and operate product features across the frontend, backend, and infrastructure.
- Take end-to-end ownership of business workflows spanning ordering, payment, manufacturing, and logistics.
- Build scalable systems that can support CUSTA's global expansion.

Architecture & Technical Decision-Making

- Participate in designing the overall platform architecture.
- Make decisions regarding technologies, system design, and technical trade-offs.
- Review existing architecture and determine when components should be redesigned or rebuilt.

AI-Native Development

- Use AI coding tools such as **Claude Code, Cursor, GitHub Copilot, and Gemini** as part of your daily development workflow.
- Help define what should be delegated to AI and what should remain under human architectural and engineering control.
- Establish engineering guardrails such as typing, testing, code review, and development standards.

Product & Business Collaboration

- Work closely with the CEO, Product Managers, designers, and business teams.
- Participate in product and feature definition from an early stage.
- Translate business and operational challenges into technical solutions.
- Collaborate with manufacturing partners and the Malaysia-based team.

Engineering Organization Building

- Help establish engineering processes and development workflows from the ground up.
- Contribute to building a highly productive, AI-native engineering culture.
- As the team grows, there may be opportunities to take on technical leadership responsibilities.

Development Process

- Agile development process
- 1-week development sprints
- Product priorities and project structures are defined on a quarterly basis
- Close collaboration with Product Managers and designers
- Engineers are encouraged to proactively propose technical approaches that create business value

Tech Stack

Languages

- TypeScript
- Node.js
- Ruby

Frameworks & Libraries

- Vue.js
- Nuxt.js
- NestJS
- GraphQL
- Tailwind CSS
- Ruby on Rails

Database & Storage

- MySQL
- Amazon Aurora
- ElastiCache
- Amazon S3

Infrastructure

- AWS
- ECS Fargate
- Lambda
- AWS CDK
- SQS
- Supabase
- Terraform
- Docker

Monitoring & SRE

- Datadog
- Sentry
- CloudWatch

CI/CD & API

- GitHub Actions
- CircleCI
- Postman
- Swagger / OpenAPI

AI & Development Tools

- GitHub Copilot
- Cursor
- Claude
- Gemini

Design & Collaboration

- Figma
- Slack
- Notion
- GitHub Wiki

スキル・資格

Required Qualifications

- Professional experience developing products as a **Full-Stack Engineer**
- Hands-on experience implementing both frontend and backend systems
- Experience with **TypeScript or React** / **Next.js**
- Experience using AI coding tools such as **Claude Code, Cursor, GitHub Copilot, or similar**
- Basic knowledge of databases, networking, and security
- Japanese JLPT N2 level and business level English skill

Preferred Qualifications

- Experience with **NestJS, GraphQL, or Prisma**
- Experience building and operating infrastructure on **AWS**
- Experience implementing LLMs, AI agents, RAG, or other generative AI technologies into products
- Experience as a Tech Lead or leading engineering projects
- Experience developing products at an early-stage startup or during a new business launch
- Business-level English communication skills
- Experience working with international teams

Who We Are Looking For

We are looking for someone who:

- Is excited about building a global startup from an early stage
- Enjoys taking ownership and making technical decisions independently
- Wants to work across the entire product development lifecycle
- Is highly interested in both business and technology
- Enjoys solving real-world operational problems through technology
- Is comfortable working in an environment where requirements and organizational structures are still evolving
- Continuously learns new technologies and actively experiments with AI development tools
- Is willing to work hands-on and move quickly in a startup environment
- Shares our values:

会社説明