JAC Recruitment
タイの求人なら
JAC Recruitment Thailand

PR/120632 | Regional HRBP (SEA)

募集職種

人材紹介会社
ジェイ エイ シー リクルートメント タイランド

求人ID
1618576

業種
その他（メーカー）

雇用形態
正社員

勤務地
タイ

給与
経験考慮の上、応相談

更新日
2026年11月03日 08:00

応募必要条件

職務経験
10年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
無し

最終学歴
短大卒： 準学士号

現在のビザ
日本での就労許可は必要ありません

募集要項

Regional HRBP (SEA) is Lead and drive strategic HR initiatives across Southeast Asia, partnering with business leaders and local HR teams to enhance organizational effectiveness, talent management, employee engagement, and business performance.

Job Description

- Partner with regional business leaders to align people strategies with business objectives.
- Drive talent management, succession planning, performance management, and employee engagement programs.
- Support organizational development, workforce planning, and change management initiatives across SEA.
- Collaborate with local HR teams to ensure consistent HR practices while complying with local regulations.
- Provide HR advisory support and coaching to managers on people-related matters.
- Utilize HR data and insights to support business decisions and continuous improvement.

Requirements

- Bachelor's degree or higher in Human Resources, Business Administration, Psychology, or a related field.
- 8-10+ years of HRBP or HR Generalist experience within multinational organizations.
- Strong experience in talent management, organizational development, performance management, and employee relations.
- Exposure to regional HR operations across Southeast Asia.
- Proven stakeholder management and business partnering capabilities.
- Strong English communication skills.

About the Company
Our client is a leading global manufacturing organization with operations across Asia. The company offers a collaborative international environment, strong people-focused culture, and opportunities to contribute to regional business growth and transformation.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: https://www.jac-recruitment.th/privacy-policy
Terms and Conditions Link: https://www.jac-recruitment.th/terms-of-use

会社説明