

PR/120604 | Product / R&D / Operation Manager (Cosmetics)

募集職種

人材紹介会社
ジェイ エイ シー リクルートメント タイランド

求人ID
1618566

業種
小売

雇用形態
正社員

勤務地
タイ

給与
経験考慮の上、応相談

更新日
2026年11月03日 09:00

応募必要条件

職務経験
10年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
無し

最終学歴
短大卒： 準学士号

現在のビザ
日本での就労許可は必要ありません

募集要項

Position: Product/R&D/Operation Manager (Cosmetics)

Salary: 100,000 – 130,000THB +/- (Negotiable)

Location: Samutprakarn

Our client is big brand manufacturing. (Cosmetic).

Key Responsibilities of the position:

- Lead and coordinate cross-functional product development activities covering:
    - Formulation R&D,

    - Packaging Development
    - Process Development

- Ensure alignment between product formulation, packaging design, manufacturing processes, and commercial requirements throughout the development lifecycle.
- Manage new product development projects from concept through commercialization, ensuring timelines, quality standards, and business objectives are met.
- Collaborate closely with Marketing, Sales, Production, Quality Assurance, Regulatory, and Supply Chain teams to deliver market-ready products.
- Drive successful scale-up and manufacturing transfer processes to ensure smooth production readiness and product launch.
- Identify and mitigate technical and operational risks during product development to minimize post-launch issues.
- Evaluate product feasibility, cost implications, manufacturing capability, and commercial viability before launch.
- Support continuous improvement initiatives in product development, innovation processes, and cross-functional collaboration.

Qualifications

- Bachelor's or Master's Degree in Cosmetic Science, Chemistry, Pharmaceutical Sciences, Chemical Engineering, or related disciplines.
- Minimum 7-10 years of experience in Product Development, R&D, Technical Management, or related functions within the cosmetics, personal care, or beauty manufacturing industry.
- Strong understanding of the complete product development process: **Concept → Formulation → Packaging → Scale-up → Manufacturing.**
- Strong project management, problem-solving, and stakeholder management skills.
- Good communicate in English.
- Have own car can drive.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: https://www.jac-recruitment.th/privacy-policy
Terms and Conditions Link: https://www.jac-recruitment.th/terms-of-use

---

会社説明