

PR/096323 | [Hanoi] Finance Controller

募集職種

人材紹介会社
JAC Recruitment Vietnam Co., Ltd

求人ID
1618500

業種
その他（メーカー）

雇用形態
正社員

勤務地
ベトナム

給与
経験考慮の上、応相談

更新日
2026年11月03日 10:00

応募必要条件

職務経験
6年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
無し

最終学歴
短大卒： 準学士号

現在のビザ
日本での就労許可は必要ありません

募集要項

Company and Job Overview

A newly established manufacturing company in Hanoi is seeking a Finance Controller to lead financial planning, business controlling, cost management, and reporting activities.

Job Responsibilities

- Lead budgeting, forecasting, and financial planning activities to support business objectives.
- Prepare and analyze monthly management reports, financial performance reports, and variance analysis.
- Monitor manufacturing costs, inventory movements, and operational expenses to improve profitability and efficiency.

- Partner with production and operational teams to establish KPIs and identify cost optimization opportunities.
- Develop and maintain effective financial controls, policies, and reporting procedures.
- Support strategic planning, investment evaluation, and management decision-making through financial analysis.
- Ensure compliance with accounting standards, tax regulations, and internal policies.
- Coordinate with auditors, tax advisors, and external stakeholders when required.
- Drive continuous improvement of finance processes, systems, and reporting capabilities.
- Lead, coach, and develop finance team members to achieve business objectives.

Job Requirements

Must-Have

- Bachelor's degree in Finance, Accounting, Auditing, or a related field.
- Minimum 6 years of relevant experience in finance, accounting, auditing, or financial controlling, including at least 3 years of experience as a Finance Controller supporting manufacturing or factory operations.
- Strong knowledge of management accounting, costing, budgeting, forecasting, and financial analysis.
- Solid understanding of manufacturing finance, inventory management, and factory cost structures.
- Experience in preparing management reports and supporting business decision-making.
- Strong analytical, problem-solving, and business partnering skills.
- Good command of English for business communication and reporting.
- Proactive, hands-on, and capable of working independently in a fast-growing environment.

Nice-to-Have

- Experience supporting factory setup, plant expansion, or greenfield manufacturing projects.
- Background in Big 4 firms, consulting firms, or multinational manufacturing companies.
- Experience implementing ERP systems, financial controls, or process improvement initiatives.
- Professional qualifications such as ACCA, CPA, CMA, or equivalent are advantageous.

Benefits

- Competitive salary package, negotiable based on experience and capability.
- Performance-based bonus and annual salary review.
- Opportunity to join a newly established manufacturing operation and build the finance function from the ground up.
- International and dynamic working environment with significant career growth potential.
- Exposure to factory setup, business expansion, and strategic finance projects.
- Comprehensive insurance and employee welfare benefits in accordance with company policies.

Due to the volume of applications, only shortlisted candidates will be contacted. Thank you for your interest.

#LI-JACV

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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会社説明