



Morgan
McKinley

【外資系半導体メーカー】半導体製造オペレーター | 三重工場・未経験歓迎

年間休日約183日、賞与実績5.0〜7.5カ月分

募集職種

人材紹介会社

モーガン・マッキンリー

求人ID

1618467

業種

銀行・信託銀行・信用金庫

雇用形態

正社員

勤務地

三重県

給与

経験考慮の上、応相談

更新日

2026年10月19日 23:26

応募必要条件

キャリアレベル

新卒・未経験者レベル

英語レベル

基礎会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

高等学校卒

現在のビザ

日本での就労許可が必要です

募集要項

三重県の工場で働く、半導体製造オペレーターを募集しています。年間休日約183日、賞与実績5.0〜7.5カ月分と、休日・待遇の充実が魅力です。

製造業や半導体業界の経験は不問。

入社後は、先進的な300mmウエハー製造設備の操作を通じて、半導体製造の専門知識と技術を身につけられます。

国際的な半導体グループの支援を受ける安定した事業基盤のもと、体系的な育成体制を通じて長期的なキャリア形成を目指す環境です。

主な職務内容

- 半導体製造工程で使用する自動製造装置の操作・監視
- 製品の品質基準を遵守した半導体の製造業務
- 半導体製造装置に接続されたPC端末を使用したデータ入力
- 技術マニュアルや標準作業手順に沿った装置の操作

- 装置のアラートや稼働上の問題への対応および所定の手順に沿った報告

An established **semiconductor contract manufacturing company** is seeking a **Semiconductor Manufacturing Operator** to join its advanced **300mm wafer fabrication facility in Mie, Japan**.

In this entry-level manufacturing position, you will operate automated semiconductor processing equipment, support **wafer manufacturing operations**, and perform routine production data entry in a controlled **cleanroom environment**.

Working within a **4-team, 2-shift rotation**, you will contribute to continuous 24/7 semiconductor production while maintaining strict quality standards, following technical operating procedures, and ensuring safe and efficient equipment operations.

No previous semiconductor manufacturing experience is required, making this an opportunity for candidates looking to begin a career in **Semiconductor Manufacturing, Wafer Fabrication, Cleanroom Operations, and Electronics Production**.

The position offers approximately **183 days off annually**, attractive shift allowances, and structured career development within an international semiconductor manufacturing environment.

Key Responsibilities

- Operate and monitor **automated semiconductor manufacturing equipment** used in wafer fabrication processes.
- Perform routine **semiconductor wafer production tasks** while maintaining product quality and manufacturing standards.
- Monitor equipment operating conditions and follow established manufacturing procedures.
- Enter production records, equipment information, and operational data using PC terminals connected to fabrication equipment.
- Operate semiconductor processing machinery in accordance with **technical manuals, standard operating procedures (SOPs), and safety guidelines**.
- Identify equipment alerts, manufacturing irregularities, or operational abnormalities and report them through established escalation procedures.
- Collaborate with team members to maintain smooth **24-hour semiconductor production operations**.
- Communicate production status and equipment information during shift handovers.
- Maintain compliance with **cleanroom operating procedures, workplace safety requirements, and quality control standards**.
- Support stable and efficient semiconductor manufacturing through accurate equipment operation and production documentation.

スキル・資格

必須条件

- 高校卒業以上
- 半導体製造・製造業の経験不問（未経験歓迎）
- 基本的なPC操作スキル（製造記録・設備データの入力など）
- 4班2交替制（1勤務10時間・夜勤あり）で勤務できる方

ソフトスキル：

- マニュアルや安全ガイドラインを遵守できる方
- 交代勤務時の引き継ぎを含め、チームで円滑に連携できる方
- 装置の異常や問題を察知し、定められた手順に沿って迅速に報告・対応できる方

語学力：

- 日本語：ビジネスレベル以上
- 英語：不問

歓迎条件

- 製造現場での交替勤務経験
- 半導体製造またはクリーンルーム内での作業経験

採用企業について

先進的な300mmウエハー製造工場を運営する、実績豊富な半導体受託製造企業です。

国際的な半導体グループの支援を受け、安定した製造環境と体系的なキャリア形成の機会を提供しています。

同社では、品質管理、安全性、製造効率、従業員の長期的なキャリア形成を重視しており、体系的な製造プロセスと安定した職場環境を整えています。

この求人がおすすめの理由

- 年間休日約183日。4班2交替制による休日の多さ
- 夜勤手当1回7,500円以上、賞与実績5.0〜7.5カ月分
- 確定拠出年金やカフェテリアプランなど、充実した福利厚生
- 未経験からチャレンジできる

- 体系的な育成体制のもと、長期的なキャリアを築ける
- 先進的な300mmウエハー製造設備を通じて、専門技術を習得できる

Required Skills and Qualifications

Experience:

- **High school diploma or higher .**
- **No previous semiconductor manufacturing experience required .**
- Basic PC operation skills, including entering production records and equipment data.
- Ability to follow written technical manuals and standardized manufacturing procedures.
- Willingness and ability to work a **4-team, 2-shift rotating schedule**, including **10-hour shifts and night shifts** .
- Ability to perform manufacturing duties in a controlled cleanroom environment.

Soft Skills:

- Strong discipline and attention to detail when following operating procedures and safety requirements.
- Reliable and responsible approach to equipment operation and production quality.
- Good teamwork and communication skills for coordinating with colleagues and completing shift handovers.
- Ability to recognize unusual equipment conditions and report issues promptly.
- Willingness to learn semiconductor manufacturing processes and equipment operations.
- Ability to work consistently within a structured manufacturing environment.
- Commitment to workplace safety, quality standards, and operational accuracy.

Language Requirements:

- Japanese: Intermediate-Business
- English: Basic

Preferred Skills & Qualifications

- Previous experience working in a **manufacturing or production environment**.
- Experience with **rotating shifts, night shifts, or continuous manufacturing operations** .
- Exposure to **semiconductor manufacturing, wafer fabrication, or electronics production** .
- Previous experience working in a **cleanroom environment**.
- Familiarity with automated production machinery or equipment monitoring.
- Understanding of manufacturing safety procedures, production documentation, or quality control practices.

About the Company

An established **semiconductor contract manufacturing company** operating advanced **300mm wafer fabrication facilities**.

Supported by an international semiconductor group, the company provides a stable manufacturing environment focused on efficient semiconductor production, operational quality, and long-term workforce development.

With structured career paths and established manufacturing processes, the organization offers opportunities for employees to develop technical expertise in **semiconductor manufacturing and wafer fabrication**.

Why You'll Love Working Here

- **Approximately 183 days off annually** through the 4-team, 2-shift operating calendar.
- Attractive compensation package with **night shift allowances of ¥7,500 or more per shift** .
- Strong historical bonus payouts equivalent to approximately **5.0-7.5 months of salary**, subject to company performance and applicable conditions.
- Work with **advanced 300mm semiconductor wafer manufacturing equipment** .
- Begin your career in semiconductor manufacturing with **no previous industry experience required** .
- Develop practical skills in **wafer fabrication, automated equipment operation, and cleanroom manufacturing** .
- Benefit from a stable manufacturing environment supported by an international semiconductor group.
- Access structured career development opportunities in the semiconductor industry.
- Comprehensive employee benefits, including **defined contribution pension plans** .
- Employee welfare and **cafeteria benefit programs**.
- Full social insurance coverage in accordance with applicable requirements.
- Join a manufacturing team contributing to continuous semiconductor production.

会社説明

Morgan McKinleyは国際的な人材コンサルティング会社として、さまざまな業界・分野をリードする採用企業様と、スペシャリストとしてのスキルを有する人材とを結びつけるお手伝いをしています。1988年の創立以来、Morgan McKinleyの名は、「卓越した質のサービス」「市場知識の豊富さ」「No.1企業であり続けようとする強い意志」、そして何よりも「実績」を体現する会社として知られています。

リクルーティング スペシャリストである弊社コンサルタントまでお気軽にお問い合わせください。