Product Development Leader | Automotive Exhaust Systems

フランス発グローバルTier1｜製品開発をリード｜年収最大1,000万円 + 賞与

募集職種

採用企業名
フォルシアジャパン株式会社

求人ID
1618244

業種
自動車・自動車部品

会社の種類
外資系企業

雇用形態
正社員

勤務地
神奈川県, 横浜市保土ケ谷区

給与
経験考慮の上、応相談 ~ 1000万円

更新日
2026年11月20日 03:00

応募必要条件

職務経験
3年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
ネイティブレベル

最終学歴
大学卒： 学士号

現在のビザ
日本での就労許可が必要です

募集要項

Our Japan-Thailand Division is looking for a Product Development Leader to be based at its Headquarters in Yokohama (Japan).

The Product Development Engineer is responsible for technical product definition and process feasibility, in line with program planning, quality and costs targets. He/she applies Group standards following the Faurecia Excellence System (FES) and uses Faurecia's Program Management System (PMS) to guide the concept and design detail of a product, tool and/or equipment.

The main missions of the role are to:
▪ Participate from the order intake phase through up to 6 months after SOP, working closely with the Program Manufacturing Leader

▪ Act as a technical leader, together with the Chief Engineer, both internally and toward customers
▪ Ensure design compliance with customer contractual requirements, including validation, documentation, and reporting in collaboration with internal stakeholders
▪ Lead technical meetings with customers and suppliers, including preparation of materials and reporting
▪ Coordinate and align technical aspects between product development and cross-functional teams
▪ Take responsibility for basic component design, considering manufacturability and plant constraints
▪ Manage design changes and report them to customers
▪ Control development costs, including engineering hours and design change costs, and manage budgets
▪ Manage schedules related to technical activities
▪ Prepare and report monthly KPIs (technical performance)
▪ Develop and execute DVP (Design Validation Plan) and PVP (Product Validation Plan)
▪ Execute development activities, prepare deliverables, and report progress in accordance with internal PMS processes

Affiliation :
Job Level : Product Development Engineer I.
Function : AFO R&D Engineering
Location : Yokohama (Japan)
Organisation : Faurecia Japan K.K.

Profile :
Schedule : Full-time
Contract : Unlimited Term
Education Level : Bachelor’s or Master's Degree
Educational Program : Engineering
Travel : Based on Business activity (customer visits, plant, training, etc.).
Max Salary : 10M annual + 6.25% performance bonus

スキル・資格

Qualifications

The ideal candidate will have/be :

▪ Minimum 5 years of experience in automotive exhaust component design
▪ Experience in design engineering at a Tier 1 supplier (e.g., PUREM, Tenneco, or competitors)
▪ Experience working with domestic customers, including documentation, presentations, technical discussions, and negotiations
▪ Experience in full development lifecycle (RFQ → Development → Production), as well as PMS and QMS
▪ Ability to read and interpret engineering drawings
▪ Language skills: Native-level Japanese and strong English proficiency (TOEIC > 800)
▪ Experience with design tools and methodologies: GD&T, FMEA, FTA, DRBFM, DVP&R
▪ Bachelor’s or Master’s degree in Mechanical Engineering
▪ CAD operation skills (CATIA) is an asset.
▪ Knowledge and practical experience in project management processes
▪ Experience in development or evaluation of hydrogen tanks for fuel cell vehicles is an asset.

会社説明