

【940 ~ 1255万円】HSE Manager

大手外資製薬企業での募集です。 労務・労政のご経験のある方は歓迎です。

募集職種

人材紹介会社
株式会社ジェイ エイ シー リクルートメント

採用企業名
大手外資製薬企業

求人ID
1617399

業種
医薬品

会社の種類
外資系企業

雇用形態
正社員

勤務地
東京都 23区

給与
900万円 ~ 1200万円

勤務時間
08:45 ~ 17:30

休日・休暇
詳細は求人ご紹介時にご案内いたします。

更新日
2026年10月29日 19:00

応募必要条件

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
ネイティブレベル

最終学歴
大学卒： 学士号

現在のビザ
日本での就労許可が必要です

募集要項

【求人No NJB2417173】
As HSE Manager within our Corporate Functions / Workplace Experience team you'll lead the development of a proactive safety culture across Sanofi Japan ・ driving Health Safety and Environment（HSE）compliance employee wellbeing and environmental sustainability in close partnership with senior leadership and all business units. Ready to get started・

・ Lead the development implementation and maintenance of HSE strategies and programs that ensure safe working practices and build a proactive safety culture across all Sanofi Japan activities.

・ Identify legal obligations and develop strategies to ensure compliance across health safety environment and workers' compensation ・ keeping management informed of all statutory requirements and industry codes of practice.

・ Drive HSE training programs（including Road Safety and Ergonomics） and continuous improvement activities; investigate safety incidents and develop corrective action programs completing monthly and annual reporting.

・ Manage the HSE Management System including risk assessments contractor HSE compliance medical surveillance accident reporting and facility audits with follow up on corrective action plans.

・ Lead energy efficiency recycling and environmental initiatives to minimize the business's environmental impact and support Sanofi's sustainability commitments.

・ Support employee health and wellbeing by managing Medical Room operations and deploying health promotion and wellness programs across the organization.

・ Collaborate with the Workplace Experience team building management occupational health and People Culture to ensure a safe sustainable and healthy workplace environment.

スキル・資格

・ Experience: Proven experience in HSE ideally within a matrix organization in a multinational company.

・ Skills: Strong research and analytical skills; sound understanding of legislative and regulatory requirements; demonstrated experience developing implementing and maintaining HSE management systems; coaching and influencing skills at all levels; effective communication and presentation skills; strong problem solving ability.

・ Certifications: HSE Professional（衛生管理者） and Infectious Waste Management and Control（特別管理廃棄物（感染性）） certification or license strongly preferred.

・ Languages: Native level Japanese and business level English required（spoken and written）.

会社説明

ご紹介時にご案内いたします