

Operations Director

募集職種

人材紹介会社
株式会社 JAC International

採用企業名
Global Industrial Solutions Company

求人ID
1617200

業種
その他

雇用形態
正社員

勤務地
東京都 23区

給与
900万円 ~ 経験考慮の上、応相談

更新日
2026年10月29日 21:00

応募必要条件

職務経験
3年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
ビジネス会話レベル

最終学歴
大学卒： 学士号

現在のビザ
日本での就労許可が必要です

募集要項

A company in the industrial solutions and manufacturing technology sector is hiring for an Operations Director position.

This organization provides innovative products and solutions that support the safe transport of liquids and gases as well as advanced manufacturing operations. With a strong commitment to operational excellence, continuous improvement, and customer-focused innovation, the company offers an opportunity to play a pivotal leadership role in driving business performance, organizational effectiveness, and long-term growth.

The Operations Director will lead the overall operations organization and contribute to business growth by optimizing operational performance, strengthening cross-functional collaboration, and supporting strategic decision-making.

Key responsibilities include:

Lead and manage Internal Sales, Supply Chain, Logistics, and Warehouse functions while establishing operational priorities, KPIs, and organizational goals.
Optimize end-to-end commercial and logistics processes, balancing customer requirements, inventory management, delivery

performance, and profitability.
Partner closely with Sales and Finance teams to support business growth and ensure stable, efficient operations.
Oversee inventory planning, procurement coordination, warehouse operations, and domestic and international logistics activities.
Monitor operational and financial risks related to inventory, transportation, supply chain continuity, and trade compliance, while implementing appropriate mitigation measures.
Drive continuous improvement initiatives to enhance operational efficiency, inventory accuracy, workflow optimization, and process standardization.
Build effective relationships with customers, suppliers, logistics partners, and global stakeholders, while coordinating with international teams and handling critical operational issues.

Employee Benefits:
Performance-based bonus programs.
Salary review program.
Full commuting expense reimbursement.
Health insurance.
Employees' pension insurance.
Employment insurance.
Workers' compensation insurance.
Work-from-home arrangement available.

スキル・資格

Required
Management experience in Operations, Supply Chain, Logistics, or Commercial Operations.
Strong understanding of end-to-end commercial and logistics processes, including order management, procurement, inventory management, shipping, and delivery.
Practical knowledge of INCOTERMS, payment terms, transportation methods, and inventory management.
Understanding of the operational impact on profit and loss and balance sheet performance.
Experience leading cross-functional initiatives and managing teams and organizations.
Strong logical thinking and problem-solving abilities.
Excellent communication and stakeholder management skills.
Business-level proficiency in both Japanese and English.
Proven leadership and people management capabilities.
Experience analyzing operational KPIs and business data to support effective decision-making.

Preferred
Experience in a manufacturing or industrial business environment.
Knowledge of warehouse management and inventory control.
Experience using SAP or other ERP systems.
Experience working with international operations, overseas offices, or global teams.

会社説明

新たに日本マーケットに参入される外資系企業や、日本でさらなるビジネス拡大をお考えの外資系企業のお客様に、私たちは最適な採用サポートを提供いたします。1975年に英国初の日系人材紹介会社としてロンドンで創業し、その後シンガポール、日本、マレーシア、インドネシア、タイ、中国の7カ国（また2011 年には香港・韓国にも拠点を新設予定）でグローバル人材紹介会社として事業を拡大してきたジェイ エイ シーは、そのバックグラウンドから、海外文化への深い理解を持ち合わせています。グローバルに事業を展開する日系人材紹介会社のリーディングカンパニーとして、私たちは他に類のない人材ネットワークから、日本人の優秀なバイリンガル人 材や外国人のプロフェッショナル人材をご提供することが可能です。幅広い業種、職種においてのエキスパートである当社のネイティブあるいはバイリンガルコ ンサルタントが皆様のパートナーとなり、適材適所で人材のご紹介をいたします。ジェイ エイ シーが築いてきた特有の歴史、文化、そしてグローバルマーケットでの強みを揺ぎない核として、日本マーケットで躍動する外資系企業のお客様のニーズにさら に的確にお答えするために、ジェイ エイ シー インターナショナルは誕生しました。私たちはアジアやヨーロッパのJAC Recruitment Group海外各社と緊密に連携を取り、お客様の真のニーズを把握した上で、最適なキャンディデイトをご紹介いたします。

?

We provide specialized proactive recruitment support tomultinational clients who are setting up new operations or areexpanding existing business and seeking further growth in theJapanese market.As the first Japanese recruitment company to set up operations in theUK in 1975, understanding foreign cultures is second nature to us.With our extensive global network and historically leading position asrecruitment consultancy to Japanese corporations, we have access toan unrivaled pool of bilingual Japanese and foreign professionals.Our professional consultants are experts in a range of Industries andfunctions and all have extensive multicultural experience.Based on JAC’s unique history, culture and market strength, JACInternational was founded to provide dedicated support to ourmultinational corporate clients in Japan.

JAC International Co., Ltd. is a wholly owned subsidiary of JAC Recruitment. Co., Ltd.