Senior Project Manager / Project Leader – Financial Services

募集職種

人材紹介会社
Hire Pundit Japan 株式会社

採用企業名
HirePundit Japan K.K

求人ID
1617128

業種
ITコンサルティング

会社の種類
大手企業 (300名を超える従業員数) - 外資系企業

外国人の割合
外国人 半数

雇用形態
正社員

勤務地
東京都 23区, 千代田区

給与
1000万円 ~ 1400万円

ボーナス
固定給+ボーナス

更新日
2026年11月12日 01:00

応募必要条件

職務経験
10年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
流暢レベル

最終学歴
大学卒： 学士号

現在のビザ
日本での就労許可が必要です

募集要項

Senior Project Manager / Project Leader – Financial Services Technology

Location: Tokyo, Japan
Employment Type: Full-time
Work Style: Hybrid
Salary: Up to ¥15 Mil , depending on experience

About the Role

We are seeking an experienced Senior Project Manager or Project Leader to drive application development, system enhancement, and modernization initiatives within the financial services sector.

This role is suited to a hands-on project leader who understands Japanese business culture, can build trusted relationships with Japanese clients, and can lead technology teams through the full project lifecycle.

You will work closely with clients, business stakeholders, developers, and delivery teams to translate business requirements into practical technology solutions. The position offers the opportunity to contribute to important financial systems and long-term digital transformation initiatives in a Japanese business environment.

Key Responsibilities

- Lead application development and enhancement projects from requirements definition through design, development, testing, implementation, and delivery.
- Manage project scope, schedules, budgets, resources, quality, risks, and issues.
- Work closely with Japanese clients to understand business needs, clarify requirements, and agree on project priorities.
- Coordinate business stakeholders, technical teams, and external vendors to ensure successful delivery.
- Lead project planning, progress monitoring, reporting, and escalation management.
- Facilitate discussions between clients and technical teams to resolve issues and maintain alignment.
- Manage project documentation, milestones, dependencies, and change requests.
- Drive system migration, legacy system modernization, and digital transformation initiatives.
- Apply appropriate SDLC practices and project delivery methodologies, including Waterfall and Agile where relevant.
- Support team coordination, delivery quality, and continuous process improvement.

スキル・資格

Requirements

- Native-level Japanese proficiency, with strong communication skills for client-facing project management.
- Strong project management or project leadership experience in IT application development or systems delivery.
- Experience managing the end-to-end software development lifecycle (SDLC).
- Solid understanding of project planning, schedules, budgets, risks, resources, and delivery quality.
- Experience working directly with Japanese clients and business stakeholders.
- Ability to manage multiple stakeholders and coordinate business and technical teams.
- Strong problem-solving, communication, negotiation, and decision-making skills.
- Ability to work effectively within Japanese corporate and client environments.

Preferred Qualifications

- Experience in financial services, banking, credit cards, consumer finance, securities, or fintech.
- Experience managing application-side projects and system integration or migration initiatives.
- Experience with legacy system modernization and digital transformation.
- Familiarity with Waterfall project management and structured SDLC processes.
- Advanced English proficiency for communication with international teams and stakeholders.
- Experience leading project teams, delivery partners, or external vendors.
- PMP or another relevant project management certification.

会社説明