AI Engineer | Gen AI Apps for Coaching & Leadership

Company-owned Generative AI product

募集職種

人材紹介会社
スキルハウス・スタッフィング・ソリューションズ 株式会社

求人ID
1617024

業種
その他（コンサルティング・士業）

雇用形態
契約

勤務地
東京都 23区

給与
700万円 ~ 900万円

更新日
2026年11月25日 00:00

応募必要条件

職務経験
3年以上

キャリアレベル
新卒・未経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
日常会話レベル

最終学歴
大学卒： 学士号

現在のビザ
日本での就労許可が必要です

募集要項

Leading provider of organizational coaching in Japan is looking for an **AI Engineer.**

Why should you apply:
- Experience building company-owned Generative AI products and applying modern LLM technologies in a unique business domain.
- Hands-on experience building practical LLM applications using technologies such as LLMs, RAG pipelines, vector databases, embedding models, and AI agent workflows.
- Experience developing backend services using Python and frameworks such as Django or FastAPI while contributing to AI product development.

Responsibilities:

You will be working on our AI related projects including (but not limited to):
- Original AI coaching chatbot
- AI generated automated reports on clients' leadership
- Coaching question suggestion system

Company Details:
Founded in August 2001, is a leading provider of organizational coaching in Japan. The company offers systemic coaching, leadership development, manager development, and research on coaching and organizational behavior. Operates globally with offices in New York, Shanghai, Hong Kong, and Bangkok. Its purpose is “to create opportunities for people around the world to engage in dialogue and contribute to society.

Working Hours: 9:30-17:30
Working Style: Hybrid (Work at the office as needed, typically about 3–4 times per month)
Holidays: Saturday, Sunday, National Holidays, Year-end and New Year Holidays, Paid Holidays, Other Special Holidays
Services/Benefits: Social insurance, DC Pension Plan, Transportation Fee, Skillhouse University, Test payback system, and more
Interview Process:1 round

スキル・資格

Required Skills:
- Experience in Python
- Some experience in a python-based web framework, preferably django or fastapi
- Hands-on experience working with prompt writing, LLMs, vector databases, and embedding models
- Experience with Docker
- Experience with RAG pipelines and agentic workflows
- Japanese： Intermediate (N3+)
- English： Fluent

Nice to Have:
- Ability to speak both English and Japanese to some level
- Some knowledge of Django
- Knowledge of AWS
- Familiarity with MCP
- Background in NLP, computer vision, or reinforcement learning
- Experience with machine learning frameworks (TensorFlow, PyTorch, Scikit-learn)

会社説明