


# PR/161191 | Maintenance Planning & Reliability Manager (Banting, Malaysia)

## 募集職種

**人材紹介会社**
ジェイ エイ シー リクルートメント マレーシア

**求人ID**
1616864

**業種**
その他（メーカー）

**雇用形態**
正社員

**勤務地**
マレーシア

**給与**
経験考慮の上、応相談

**更新日**
2026年11月24日 06:00

## 応募必要条件

**職務経験**
10年以上

**キャリアレベル**
中途経験者レベル

**英語レベル**
流暢レベル

**日本語レベル**
無し

**最終学歴**
短大卒： 準学士号

**現在のビザ**
日本での就労許可は必要ありません

## 募集要項

We are seeking an experienced engineering manager to lead maintenance planning, reliability and internal maintenance support services for our client paper plant.

You will need to improve plant availability and equipment reliability through effective shutdown planning, condition monitoring, lubrication management and root cause analysis. You will also need to lead the Workshop and Piping teams to deliver safe, timely and quality maintenance.

**Location to work**: Banting, Malaysia

Key Responsibilities: -

- Lead maintenance planning, equipment reliability and maintenance support to improve plant uptime, service quality and safety.
- Manage plant shutdowns from work scope, schedules and resource planning through execution, delay tracking and post-shutdown reviews.
- Lead condition monitoring and predictive maintenance programmes, including vibration analysis, equipment

inspections and defect follow-up.

- Oversee lubrication programmes including oil sampling, oil analysis, contamination control and lubrication optimization.
- Manage in-house Workshop and Piping teams covering mechanical repairs, equipment refurbishment, piping works, fabrication and breakdown support.
- Improve maintenance service quality through effective job prioritization, manpower planning, workmanship standards and timely completion.
- Lead root cause analysis (RCA) for major or recurring equipment failures and ensure corrective actions are completed and effective.
- Drive reliability improvements and cost savings through maintenance strategy reviews, equipment refurbishment, lubrication optimization and motor efficiency studies.
- Coordinate with Operations, Maintenance, Procurement, Safety, contractors and vendors to ensure jobs, materials and resources are ready.
- Standardize maintenance SOPs, technical records and Excel-based trackers, while preparing structured data for future digitalization.
- Ensure safe maintenance and shutdown work, including permit-to-work, equipment isolation, hot work and lifting activities.
- Lead and develop engineers, supervisors, technicians and planners to strengthen technical capability, accountability and teamwork.

**Requirements: -**

- Degree in Mechanical Engineering, Electrical Engineering, Industrial Engineering, or other related engineering discipline.
- Minimum 10 years of experience in maintenance, reliability, shutdown planning, plant engineering, workshop support, piping support, or heavy industrial maintenance, process plant, heavy manufacturing or heavy machinery industries
- Experience in shutdown planning and execution, including scope collection, job readiness review, resource coordination, contractor coordination, schedule control, post-mortem review, and action tracking.
- Knowledge of condition monitoring techniques, especially vibration analysis, equipment inspection, online monitoring systems, abnormality reporting, and predictive maintenance follow-up.
- Knowledge of lubrication management, including lubrication route planning, oil sampling, oil analysis interpretation, contamination control, lubricant selection, and lubrication program optimization.
- Experience in managing in-house maintenance support services, including workshop repair, mechanical refurbishment, piping repair, fabrication support, breakdown support, and shutdown support.
- Strong knowledge of maintenance strategies, including preventive maintenance, predictive maintenance, condition-based maintenance, reliability improvement, RCA, failure analysis, lubrication management, and maintenance planning.

#LI-JACMY

#Countrymalaysia

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## 会社説明