

PR/087645 | Talent Acquisition Lead (m / f / d)

募集職種

人材紹介会社
ジェイ エイ シー リクルートメント ドイツ

求人ID
1616797

業種
その他（メーカー）

雇用形態
正社員

勤務地
ドイツ

給与
経験考慮の上、応相談

更新日
2026年11月24日 14:00

応募必要条件

職務経験
6年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
無し

最終学歴
短大卒： 準学士号

現在のビザ
日本での就労許可は必要ありません

募集要項

OVERVIEW
An international high-performance laminate and prepreg manufacturer, presenting a solid reputation over 100 years of business operations. A strong partner to the military and defence industries, with an ecosystem spanning research and development to full-scale production.

KEY REQUIREMENTS:

- Minimum 8 years of experience in in-house or agency recruitment
- Familiar with industrial, engineering, manufacturing, or technical role requirements
- German mother tongue equivalent and business English communication skills
- Able to work 100% onsite

JOB RESPONSIBILITIES:

- The Talent Acquisition Lead plays a key role in recruitment operations in Germany, being responsible for both blue- and white-collar recruitment processes, including working closely with business units, hiring managers, and labour union.
- Fully in charge of the full hiring recruitment process from strategic planning to onboarding, such as sourcing, interviewing, hiring manager advising, candidate selection, and employer branding.
- Manage the vacancy inquiries and recruitment pipeline to support business units' recruitment needs according to plans efficiently.
- Oversee recruitment tools and maximise their efficiency to benefit the recruitment process spanning internal and external job boards, LinkedIn, social media, job fairs, university roadshows, etc.
- Collaborate with international teams across continents.

JOB REQUIREMENTS:

- Proven ability to execute end-to-end recruitment activities
- Experience working with labour union from a manufacturing perspective
- Well-versed in German labour laws

BENEFITS:

- Base Salary: 60,000€ - 70,000€ per annum
- 30 days of annual leave

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会社説明