

PR/124112 | Human Resources Manager

募集職種

人材紹介会社
ジェイ エイ シー リクルートメント インドネシア

求人ID
1616766

業種
その他（メーカー）

雇用形態
正社員

勤務地
インドネシア

給与
経験考慮の上、応相談

更新日
2026年10月27日 11:00

応募必要条件

職務経験
10年以上

キャリアレベル
中途経験者レベル

英語レベル
流暢レベル

日本語レベル
無し

最終学歴
短大卒： 準学士号

現在のビザ
日本での就労許可は必要ありません

募集要項

Job Responsibilities:

- Lead and manage all HR functions, including Talent Acquisition, Performance Management, Compensation & Benefits, Employee Relations, and HR Operations.
- Develop and implement HR policies, procedures, and best practices aligned with business objectives.
- Support organizational development and workforce planning as the company continues to grow.
- Manage employee engagement initiatives and foster a positive workplace culture.
- Ensure compliance with labor regulations and maintain effective industrial relations.
- Partner closely with management and department heads to support business needs and people strategy.

Requirements:

- Bachelor's degree in Human Resources, Psychology, Management, or related field.

- Minimum 8 years of HR experience, including at least 3 years in a managerial position.
- Strong knowledge of Talent Management, Performance Management, C&B, HR Operations, and Industrial Relations.
- Experience in the manufacturing industry is highly preferred.
- Proven leadership and stakeholder management skills.
- Willing to be based in Jember, East Java.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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会社説明