Staff Engineer

年俸3,500万円、ストックオプション、日本における最初のエンジニア

募集職種

人材紹介会社
Build Plus株式会社

採用企業名
Client via Build+

求人ID
1616575

業種
インターネット・Webサービス

会社の種類
大手企業 (300名を超える従業員数) - 外資系企業

外国人の割合
外国人 多数

雇用形態
正社員

勤務地
東京都 23区

給与
2000万円 ~ 4000万円

更新日
2026年10月23日 00:00

応募必要条件

職務経験
6年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル (英語使用比率: 75%程度)

日本語レベル
ビジネス会話レベル

最終学歴
大学卒： 学士号

現在のビザ
日本での就労許可が必要です

募集要項

Company Description

The client is an established international technology company with a large digital product, strong financial foundations, and an engineering environment that gives senior ICs meaningful room to influence what gets built and how.

This is a hybrid role with a compensation package up to 40M JPY / annum. At least a business level proficiency in Japanese

and English is required.

Build+ is the only recruitment agency working on this position.

Position Description

You will own substantial product and engineering work from technical design through production, contributing across different areas of the codebase as required. The scope is deliberately broad: solving difficult engineering problems, making technical decisions, and working directly with both technical and non-technical stakeholders. This is a senior individual contributor role with significant autonomy and product influence.

Ideal Candidate

• 6+ years of professional software engineering experience building production applications

• Strong engineering fundamentals and comfortable contributing beyond a single technical specialty

• Experience independently owning complex technical work from design through delivery

• Business-level or stronger Japanese and professional English

Why Me?

+ Compensation: Up to 40M JPY annual salary

+ Ownership: Unusually broad scope and decision-making authority for a hands-on engineer

+ Flexibility: Hybrid working environment with a high degree of autonomy

+ Product: Work on technically challenging problems within an established large-scale product

スキル・資格

Python

会社説明