Bilingual Senior Software Engineer

(AI-Native Insurance・Hybrid Remote)

募集職種

人材紹介会社
Build Plus株式会社

採用企業名
Build+

求人ID
1616205

業種
アセットマネジメント

会社の種類
大手企業 (300名を超える従業員数) - 外資系企業

外国人の割合
外国人 少数

雇用形態
正社員

勤務地
東京都 23区, 千代田区

最寄駅
銀座線、　溜池山王駅

給与
700万円 ~ 2000万円

ボーナス
固定給+ボーナス

更新日
2026年11月03日 15:00

応募必要条件

職務経験
6年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
ビジネス会話レベル

最終学歴
大学卒： 学士号

現在のビザ
日本での就労許可が必要です

募集要項

About the Company

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A Major Global Financial Company is hiring for their new AI-native Technology Transformation Team within their Japanese branch. Their services extend across multiple domains including financial management and insurance, with Japan their most profitable branch making up 25% of global earnings.

In the Japan Transformation Team, you would work closely with Design, Data & AI, and Business stakeholders to rebuild fragmented and legacy systems into modern integrated and AI-enabled experiences. You wouldn't just build products, but also help establish engineering practices, standards, and ways of working that will shape the future of technology delivery.

They have no strict experience requirements for programming languages, but are looking for engineers who have deep understanding of at least one tech stack and can learn new tech. However anyone experienced with high consequence, real-time, or regulated domains will have an advantage (like payments, healthcare, logistics, energy, safety-critical systems, etc.)

What would you be doing?

- Design, build and continuously improve backend services and data models for critical systems utilizing modern tech stack.
- Work alongside legacy systems and decide, case by case, what to wrap, what to replace and what to leave alone.
- Lead products from concept to launch: brainstorming, shaping the design, implementing, and testing, in collaboration with various technical and business stakeholders.

What's interesting about this role?

- Annual Base Salary up to 2000万 / 20M JPY, plus Stock/Equity in USD.
- Hybrid Remote Work + Flextime.
- Take a lot of ownership in a new start-up-like environment while also enjoying the backing of an established company.
- Other Benefits like: Defined Contribution (DC) pension plans, company-sponsored retirement allowances, and employee stock purchase plans (ESPP).

Tech Stack Includes:

- Languages: Java / Kotlin, Go, Python or TypeScript on Node.
- Data: PostgreSQL or Aurora.
- AWS Ecosystem, Terraform or CDK or Ansible
- AI assisted development: Claude, Codex, Copilot or Cursor.

スキル・資格

What experience are we looking for?

- 5+ Years Professional experience building and operating backend systems in production.
- Experience leading technical projects or taking ownership of features, etc.
- Confidence in data modeling, especially temporal and bitemporal data modeling.
- Knowledge of real-time as well as batch processing at scale, with a working understanding of time windows and dependency chains.
- Fluent English and Internal Working Proficiency Japanese (Recommended equivalent to TOEIC 900 and JLPT N2).

会社説明