

PR/161162 | HRBP - Talent Management

募集職種

人材紹介会社
ジェイ エイ シー リクルートメント マレーシア

求人ID
1616126

業種
その他（人材サービス）

雇用形態
正社員

勤務地
マレーシア

給与
経験考慮の上、応相談

更新日
2026年11月03日 13:00

応募必要条件

職務経験
6年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
無し

最終学歴
短大卒： 準学士号

現在のビザ
日本での就労許可は必要ありません

募集要項

Our client is an established and growing holdings group with diversified business entities across Malaysia, including property development, plantation, memorial park and solar infrastructure. We are seeking commercially minded and people-driven HR Business Partner who can operate at both a strategic and hands-on level to build a high-performance culture, develop talent, and drive meaningful HR initiatives across the organization.

Job Responsibilities

- Collaborate with the Director and senior leadership to align HR initiatives with business objectives across all entities
- Advise on HR strategy, helping to shape a culture of performance, learning, and innovation.
- Act as a trusted advisor to business leaders in driving the development of talent strategies that support long-term goals.
- Design, implement, and oversee holistic training and development programs covering both technical skills and

leadership capability

- Build and manage career progression frameworks that give employees clear and transparent pathways to grow and advance
- Identify and nurture high-potential talent in partnership with leadership, building a robust pipeline for future leadership roles
- Design and manage succession planning initiatives to ensure business continuity and organizational resilience
- Introduce and manage a comprehensive 360° employee feedback survey to authentically capture the voice of employees across all entities
- Champion initiatives that foster a positive, inclusive, and high-performance organizational culture where employees feel genuinely heard and valued
- Leverage data and analytics to measure HR performance and demonstrate the contribution of people initiatives to overall business outcomes

Job Requirement

- Bachelor's degree in Human Resources, Business Administration, or a related field
- Proven experience as an HR Business Partner or in a similar strategic HR role — 4 to 8 years of experience
- Strong knowledge of HR processes and systems, with a genuine ability to think and operate strategically
- Expertise across talent management, training and development, employee engagement, and performance management

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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会社説明