JAC Recruitment
タイの求人なら
JAC Recruitment Thailand

PR/120553 | HRBP Department Manager

募集職種

人材紹介会社
ジェイ エイ シー リクルートメント タイランド

求人ID
1616087

業種
石油・エネルギー

雇用形態
正社員

勤務地
タイ

給与
経験考慮の上、応相談

更新日
2026年11月03日 12:00

応募必要条件

職務経験
6年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
無し

最終学歴
短大卒： 準学士号

現在のビザ
日本での就労許可は必要ありません

募集要項

Human Resources Business Partner (HRBP) Manager, you will collaborate closely with organizational leaders, department managers, and employees to enhance the company's human capital capabilities. You will play a vital role in shaping HR strategies, supporting organizational development, and ensuring a positive and compliant workplace environment that fosters employee engagement and performance.

Responsibilities

- Oversee workforce planning and organizational structure design to support both current and future business needs.
- Lead the development and implementation of competitive compensation and benefits programs aligned with company goals.
- Supervise performance management processes and ensure continuous improvement and alignment with company strategies.
- Monitor and manage employee relations, disciplinary procedures, and conflict resolution to ensure alignment with legal and company standards.

- Control HR operational budgets and manage employee welfare and benefit programs.
- Design and implement employee engagement and labor relations activities to promote a positive work environment.
- Supervise HR staff and provide strategic guidance and mentorship.

Qualifications

- Bachelor’s degree in Human Resources Management, Political Science, Law, Psychology, Economics, or a related field.
- 5–8 years of experience in Human Resources management, HRBP, or People Operations role.
- Strong expertise in labor law, organizational planning, salary structure design, and HR technology.
- Proven experience in talent development and people management.
- Excellent leadership, communication, and strategic planning skills.
- Proficient in using HR digital tools and systems.

About the Company
The Client is one of Thailand’s leading clean energy and renewable power producers, now expanding into Green Logistics and EV Infrastructure to drive sustainable growth and innovation.

Our Green Logistics Business operates a modern EV Truck fleet and nationwide EV Charging Stations, supporting Thailand’s transition toward a carbon-neutral future.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: https://www.jac-recruitment.th/privacy-policy
Terms and Conditions Link: https://www.jac-recruitment.th/terms-of-use

会社説明