

PR/120526 | HRD Manager

募集職種

人材紹介会社
ジェイ エイ シー リクルートメント タイランド

求人ID
1616074

業種
その他（人材サービス）

雇用形態
正社員

勤務地
タイ

給与
経験考慮の上、応相談

更新日
2026年11月17日 06:00

応募必要条件

職務経験
6年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
無し

最終学歴
短大卒： 準学士号

現在のビザ
日本での就労許可は必要ありません

募集要項

The HRD Manager is responsible for driving Talent Management, Succession Planning, Leadership Development, and Learning & Development initiatives to strengthen organizational capability and support business growth.

Key Responsibilities

- Manage Talent Management, Succession Planning, and Leadership Development programs.
- Develop Competency Frameworks, Career Paths, and Skills Gap Assessments.
- Create development plans for high-potential employees and successor candidates.
- Design and implement Learning & Development roadmaps.
- Monitor employee development progress and evaluate program effectiveness.

- Partner with management to build a strong leadership pipeline.

Qualifications

- Experience in HRD, Talent Management, or Organizational Development.
- Strong knowledge of Succession Planning and Talent Development.
- Experience developing Competency Frameworks, Skills Matrices, and Development Roadmaps.
- Good project management and stakeholder management skills.
- Good command of English.

About the Company

Our client is a leading private educational institution in Thailand with a strong focus on innovation, continuous learning, and leadership development. The organization offers a collaborative environment and opportunities for professional growth.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: https://www.jac-recruitment.th/privacy-policy
Terms and Conditions Link: https://www.jac-recruitment.th/terms-of-use

会社説明