



PR/120470 | HR Consulting Director

募集職種

人材紹介会社

ジェイエイシーリクルートメントタイランド

求人ID

1616069

業種

ビジネスコンサルティング

雇用形態

正社員

勤務地

タイ

給与

経験考慮の上、応相談

更新日

2026年10月06日 10:32

応募必要条件

職務経験

10年以上

キャリアレベル

中途経験者レベル

英語レベル

流暢

日本語レベル

無し

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

HR Consulting Director

Location: Bangkok, Thailand

About the Role

Our client is looking for an experienced **HR Consulting Director** to lead strategic people and organization advisory engagements in Thailand. This role will work closely with senior executives to solve complex people and organizational challenges, while driving **client relationships, consulting delivery, business development, and team leadership**.

Key Responsibilities

- Lead strategic HR and organization consulting engagements from **strategy through implementation**.
- Advise clients on **HR transformation, organization effectiveness, workforce strategy, change, leadership, and culture**.
- Develop practical solutions to improve HR capabilities and align people strategies with business objectives.
- Manage complex projects, ensuring high-quality delivery within agreed timelines and scope.

- Build trusted relationships with **C-level executives and senior HR/business leaders** .
- Identify new business opportunities and lead **proposals, pitches, and client development activities** .
- Lead, coach, and develop consulting teams across multiple engagements.
- Contribute to the growth and development of the HR consulting practice.

Qualifications & Experience

- **15+ years of experience** in HR / Human Capital / Organization Consulting or related advisory services.
- Strong career background within a **leading consulting or professional services firm** .
- At least **5 years in a senior leadership or management capacity** .
- Broad expertise across areas such as **HR strategy & transformation, organization design, workforce strategy, change management, leadership, and organization effectiveness**.
- Strong track record in **business development and senior client relationship management** .
- Proven experience leading complex projects and consulting teams.
- Strong commercial mindset with excellent communication, presentation, and stakeholder management skills.
- Exposure to **Digital HR / HR Technology** is an advantage.
- **Fluent or highly proficient in business English** .

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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会社説明