

PR/120470 | HR Consulting Director

募集職種

人材紹介会社
ジェイ エイ シー リクルートメント タイランド

求人ID
1616069

業種
ビジネスコンサルティング

雇用形態
正社員

勤務地
タイ

給与
経験考慮の上、応相談

更新日
2026年11月03日 12:00

応募必要条件

職務経験
10年以上

キャリアレベル
中途経験者レベル

英語レベル
流暢レベル

日本語レベル
無し

最終学歴
短大卒： 準学士号

現在のビザ
日本での就労許可は必要ありません

募集要項

HR Consulting Director
Location: Bangkok, Thailand

About the Role
Our client is looking for an experienced **HR Consulting Director** to lead strategic people and organization advisory engagements in Thailand. This role will work closely with senior executives to solve complex people and organizational challenges, while driving **client relationships, consulting delivery, business development, and team leadership** .

Key Responsibilities

- Lead strategic HR and organization consulting engagements from **strategy through implementation**.
- Advise clients on **HR transformation, organization effectiveness, workforce strategy, change, leadership, and culture**.
- Develop practical solutions to improve HR capabilities and align people strategies with business objectives.
- Manage complex projects, ensuring high-quality delivery within agreed timelines and scope.

- Build trusted relationships with **C-level executives and senior HR/business leaders**.
- Identify new business opportunities and lead **proposals, pitches, and client development activities**.
- Lead, coach, and develop consulting teams across multiple engagements.
- Contribute to the growth and development of the HR consulting practice.

Qualifications & Experience

- **15+ years of experience** in HR / Human Capital / Organization Consulting or related advisory services.
- Strong career background within a **leading consulting or professional services firm**.
- At least **5 years in a senior leadership or management capacity** .
- Broad expertise across areas such as **HR strategy & transformation, organization design, workforce strategy, change management, leadership, and organization effectiveness**.
- Strong track record in **business development and senior client relationship management**.
- Proven experience leading complex projects and consulting teams.
- Strong commercial mindset with excellent communication, presentation, and stakeholder management skills.
- Exposure to **Digital HR** / **HR Technology** is an advantage.
- **Fluent or highly proficient in business English**.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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会社説明