

【英語を活かす】人事ビジネスパートナー/ HR Business Partner

化粧品会社にて、人事ビジネスパートナーの求人がございます。

募集職種

人材紹介会社
ロバート・ウォルターズ (Robert Walters)

採用企業名
化粧品会社

求人ID
1616017

業種
日用品・化粧品

雇用形態
正社員

勤務地
東京都 23区

給与
500万円 ~ 800万円

更新日
2026年10月06日 08:45

応募必要条件

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
ビジネス会話レベル

最終学歴
大学卒：学士号

現在のビザ
日本での就労許可が必要です

募集要項

A renowned cosmetics manufacturer is looking for an HR Business Partner. The selected candidate will develop people strategies, strengthen talent and performance management, and advise business leaders on organisational priorities.

This company is a respected name in cosmetics and beauty products in addition to being very active in various research fields. With tens of thousands of employees around the world, this company is firmly established as an industry leader.

Keywords:

人事, 総務, 採用, リクルート, リクルートメント, 求人, 外資系

Job Ref: L895JN

Responsibilities:

- Develop workforce, organisational, and capability strategies aligned with business objectives
- Manage organisational change and restructuring initiatives
- Identify high-potential employees and support succession and development planning
- Advise managers on performance evaluations, feedback, and compensation reviews
- Analyse employee feedback and implement engagement and retention initiatives
- Partner with recruitment, legal, and employee relations teams on hiring and workplace matters

Requirements:

- More than 5 years of human resources experience (Generalist/HRBP)
- Proficient in MS Office Suite
- Prior labor knowledge
- Professional level Japanese; business level English (TOEIC 800+)

Preferred requirements:

- Experience in a large/Middle scale/multinational company with diverse and dynamic work environment
- Prior project management experience

会社説明

For over 25 years, in Japan, we have been a driving force in the Japanese bilingual recruitment market, providing high-quality candidates for our clients and access to the best jobs. We always put the interests of our clients and candidates first and run on a non-commission model that promotes a working culture where teamwork is incentivised. We strive to find the best fit for both employer and job seeker and don't push people into unsuitable roles.