Recruitment Consultant

募集職種

人材紹介会社
Build Plus株式会社

採用企業名
Build+

求人ID
1615973

業種
人材紹介

雇用形態
正社員

勤務地
東京都 23区

給与
400万円 ~ 600万円

ボーナス
固定給+ボーナス

歩合給
固定給+歩合給

更新日
2026年11月16日 01:00

応募必要条件

職務経験
1年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル (英語使用比率: 75%程度)

日本語レベル
ビジネス会話レベル

最終学歴
大学卒： 学士号

現在のビザ
日本での就労許可が必要です

募集要項

We’re out to fix recruitment.

Build+ focuses on tech recruitment in Tokyo. We help the world’s most innovative companies grow by leveraging our One Rule: Always do what is in the best interest of your customers. Always.

This role

In this position you will be responsible for the full recruitment process for mid-career professionals within the tech industry.

This includes sourcing and screening candidates, business development and account management of client accounts, negotiation of client contracts and candidate offers, and long-term relationship management, such as after-placement care.

We have a history of hiring for potential and developing talent through our in-house training programs, but for this position we're prioritizing applicants with agency recruitment or B2B sales experience here in Japan.

Potential titles for this position include Associate, Consultant or Senior Consultant, depending on experience.

Expectations

- An ability to deliver results while staying true to our values
- 1 year+ external recruitment experience, preferably in Japan, B2B sales or relevant client-facing experience
- Business-level Japanese and English - professional verbal and written communication with clients and candidates, in both conversation and writing

About Us

Build+ (formerly Wahl+Case) began in 2010 and has grown into one of the top tech-focused recruitment companies in Japan. We have a long history of success and focus on building community within the tech and startup scene in Tokyo. We have a hybrid work style that includes flexible work times with no specific requirements about how often you work from the office. However, we do have in-office events a few times a month, and expect that consultants will also have in-person meetings with customers. Our office is located in Ebisu.

We are truly team-oriented. For us this means sharing information openly and committing not only to your own success, but to that of your teammates as well. This is just one example of how we live our values, which also include ambitious, sense of urgency, rational, transparent, humble, development focused, and socially progressive. If these values also resonate with you, be sure to let us know when you apply.

会社説明