# Sr. Account Executive

## 募集職種

**人材紹介会社**
Build Plus株式会社

**採用企業名**
Global AI-Powered Enterprise Platform Provider

**求人ID**
1615924

**業種**
ソフトウエア

**会社の種類**
外資系企業

**外国人の割合**
外国人 少数

**雇用形態**
正社員

**勤務地**
東京都 23区, 港区

**給与**
1000万円 ~ 2000万円

**歩合給**
固定給+歩合給

**更新日**
2026年10月20日 07:00

## 応募必要条件

**職務経験**
6年以上

**キャリアレベル**
中途経験者レベル

**英語レベル**
日常会話レベル (英語使用比率: 10%程度)

**日本語レベル**
ネイティブレベル

**最終学歴**
大学卒： 学士号

**現在のビザ**
日本での就労許可が必要です

## 募集要項

**About the Company**

Our client is a global enterprise software company that helps organizations accelerate digital transformation by building and modernizing business-critical applications. As they scale their high-growth enterprise segment in Japan, they are looking for a strategic, top-performing Senior Account Executive to join their Tokyo office.

**Key Responsibilities**

As a Senior Account Executive, you will run the full sales cycle, from initial discovery and complex consensus-building (ringisho) through to close.

- **New Logo Acquisition:** Proactively find, qualify, and win new enterprise opportunities within your assigned territory and target account list.
- **C-Suite Relationships:** Build trusted, long-term relationships with C-level executives (CIO, CTO, CDO) across both business and IT divisions in strategic named accounts.
- **Partner Co-Selling:** Work closely with major global and local system integrators (SIers), channel, and alliance partners to build a scalable sell-with and sell-through ecosystem.
- **Value-Based Selling:** Articulate the platform's value proposition clearly, using ROI and TCO frameworks to connect platform capabilities to the customer's strategic business outcomes.
- **Complex Deal Management:** Lead a rigorous sales process that validates technical and business requirements, handles objections, and negotiates high-value enterprise contracts.
- **Territory & Account Planning:** Build and execute quarterly and annual territory plans to deliver consistent quota attainment and sustainable pipeline growth.

**Qualifications & Requirements**

We are looking for a self-driven, consultative sales professional with a strong network and a proven track record in the Japanese software market.

- **Enterprise Sales Experience:** 10+ years of direct enterprise software sales, with a track record of exceeding quota in the Japanese market.
- **Domain Expertise:** 3+ years selling SaaS, PaaS, or advanced cloud platforms.
- **Partner Ecosystem:** Proven success co-selling and building pipeline with major local and global SIers.
- **Strategic Mindset:** Strong technical sales background, able to manage complex multi-stakeholder sales cycles and translate technical architecture into executive-level business value.
- **Network & Autonomy:** Highly self-motivated and able to work independently, using an existing professional network to uncover enterprise opportunities.
- **Education:** Bachelor's degree or equivalent professional experience.
- **Languages:**
    - Japanese: Native or bilingual (written and spoken), with a strong command of business keigo for managing enterprise accounts and negotiating with C-level stakeholders.

**What We Offer**

- Highly competitive base salary with an uncapped commission (OTE) structure
- Full social insurance (health insurance, employees' pension, employment insurance, workers' accident compensation insurance)
- Flexible benefits allowance
- Generous annual paid leave
- Ongoing learning and professional development
- A modern, global corporate culture

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## 会社説明