

PR/120481 | C&B Manager

募集職種

人材紹介会社
ジェイ エイ シー リクルートメント タイランド

求人ID
1614491

業種
物流・倉庫

雇用形態
正社員

勤務地
タイ

給与
経験考慮の上、応相談

更新日
2026年11月10日 08:00

応募必要条件

職務経験
10年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
無し

最終学歴
短大卒： 準学士号

現在のビザ
日本での就労許可は必要ありません

募集要項

Compensation & Benefits (C&B) is responsible for managing employee rewards, including salary, bonuses, incentives, and benefits, to ensure the company remains competitive in attracting and retaining talent while maintaining internal fairness and cost effectiveness.

Responsibilities:

- Oversee and maintain the organization's compensation framework, including salary structures and remuneration guidelines.
- Conduct market compensation analysis and benchmarking to support competitive pay practices.
- Monitor and promote fair and consistent compensation practices across the organization.
- Coordinate annual compensation activities, including salary adjustments, promotion increases, and performance-based rewards.
- Develop and manage incentive programs and variable compensation schemes aligned with business objectives.

Qualifications:

- Bachelor’s degree in Human Resources, Business Administration, Finance, or a related field.
- 5–10+ years of HR experience, with significant expertise in Compensation and Benefits.
- Experience with HRIS and payroll systems.
- Strong in MS. Excel (Advance Level).
- Strong in English Communication.
- Strong in TAX Calculation.
- Can work under pressure.
- Create air, competitive, and sustainable reward programs that support both employee engagement and organizational objectives.

About the company:
A well-established multinational logistics and container shipping company with extensive operations across Asia, providing end-to-end transportation and supply chain solutions to support international trade and business growth.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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会社説明