



PR/120356 | Factory Manager (Japanese Speaking)

募集職種

人材紹介会社

ジェイエイシーリクルートメント タイランド

求人ID

1614481

業種

その他（メーカー）

雇用形態

正社員

勤務地

タイ

給与

経験考慮の上、応相談

更新日

2026年09月29日 10:16

応募必要条件

職務経験

6年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

基礎会話レベル

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

Position: Factory Manager (Japanese Speaking)

Salary: 80,000 – 120,000THB +/- (Negotiable)

Location: Samutprakarn

Our client is a specialized EMS Manufacturing and automotive part manufacturing

Key Responsibilities

- Lead and manage overall factory operations, including production, production control, quality, inventory, and delivery performance.
- Ensure manufacturing activities achieve targets for Safety, Quality, Cost, Delivery, and Productivity (SQCDP).
- Develop and execute production plans to meet customer requirements and business objectives.

- Monitor factory performance and implement improvement initiatives to enhance productivity, quality, and operational efficiency.
- Analyze production data, identify root causes of operational issues, and implement corrective and preventive actions.
- Drive continuous improvement activities, including Kaizen, 5S, waste reduction, and process optimization.
- Collaborate with Engineering, Procurement, Quality Assurance, Logistics, and other departments to ensure smooth operations.
- Manage and develop factory personnel through coaching, training, performance management, and succession planning.
- Ensure compliance with company policies, safety standards, and relevant manufacturing regulations.
- Communicate and report factory performance, challenges, and improvement plans to Japanese management and stakeholders.

Qualifications

- Bachelor's Degree in Engineering, Industrial Engineering, Manufacturing Engineering, or related field. Master's Degree is an advantage.
- Minimum 10 years of experience in manufacturing operations.
- At least 5 years in a senior management position such as Factory Manager, Plant Manager, Production Manager, or Operations Manager.
- Experience in Japanese manufacturing companies is highly preferred.
- Experience managing both made-to-order and mass-production environments is an advantage.
- Japanese: JLPT N3 level or above.
- Good command of English.

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会社説明