

PR/120452 | SENIOR OPERATION MANAGER (PCB) - Chinese Speaking

募集職種

人材紹介会社
ジェイ エイ シー リクルートメント タイランド

求人ID
1614272

業種
その他（メーカー）

雇用形態
正社員

勤務地
タイ

給与
経験考慮の上、応相談

更新日
2026年11月17日 16:00

応募必要条件

職務経験
10年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
無し

最終学歴
短大卒： 準学士号

現在のビザ
日本での就労許可は必要ありません

募集要項

POSITION: SENIOR OPERATIONS MANAGER – Chinese Speaking

INDUSTRY: Electronics Manufacturing

LOCATION: PATHUMTHANI

SALARY: 200,000 – 250,000 THB

Job Summary

The Senior Operation Manager – Electronics Manufacturing is responsible for leading overall manufacturing operations, including production, engineering, quality, planning, and supply chain, to achieve operational and business targets. The role focuses on improving productivity, quality, cost efficiency, and on-time delivery while driving continuous improvement, NPI, and manufacturing excellence. The position also works closely with customers and senior management on business planning, capacity expansion, and operational strategy. Proficiency in Chinese is required, along with good English communication skills to work effectively in a multicultural environment.

Key Responsibilities

- Lead day-to-day manufacturing operations across Production, Engineering, Quality, Planning, Supply Chain, and supporting functions.
- Drive production output, OEE, manpower productivity, quality yield, cost efficiency, and on-time delivery performance.
- Manage full or partial P&L responsibilities, including CAPEX/OPEX planning, budgeting, and operational cost control.
- Lead continuous improvement and cost-reduction initiatives covering labor, overtime, inventory, scrap, and manufacturing efficiency.
- Oversee quality performance and drive root-cause analysis, corrective actions, and process improvement programs.
- Lead New Product Introduction (NPI), process qualification, equipment qualification, and design-for-manufacturability activities.
- Develop and lead department managers and large, multi-shift manufacturing teams to strengthen organizational capability.
- Represent manufacturing operations in customer business reviews, audits, quality discussions, and complaint resolution.
- Collaborate with Sales, Supply Chain, Procurement, and Planning teams to align production capacity, materials, and customer demand.
- Support senior management in strategic planning, capacity expansion, automation, digitalization, and overall site growth initiatives

Qualifications

- Bachelor's degree in Electrical/Electronic Engineering, Industrial Engineering, Chemical Engineering, Materials Science, or a related technical discipline.
- Minimum 10 years of progressive manufacturing experience in PCB, PCBA, HDI, FPC, semiconductor, or a closely related electronics manufacturing environment.
- Strong experience in a senior manufacturing leadership role such as Operations Manager, Division Manager, Plant Manager, Factory Director, or equivalent.
- Proven experience managing large-scale, multi-shift manufacturing operations and cross-functional teams.
- Strong knowledge of PCB/PCBA manufacturing processes, including SMT, lamination, drilling, plating, AOI, solder mask, surface finishing, and rework operations.
- Proven track record in improving production efficiency, OEE, quality yield, cost, OTD, and manufacturing capacity.
- Strong knowledge of Lean Manufacturing, Six Sigma, 8D, SPC, DOE, CAPA, and other continuous improvement methodologies.
- Strong commercial and financial understanding, with experience in P&L management, budgeting, CAPEX/OPEX, and cost optimization.
- Strong leadership, communication, customer management, and cross-cultural management skills, with business-level English and proficiency in Chinese required.

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会社説明