

PR/096242 | Plush / Soft Goods Engineer - Northern Vietnam

募集職種

人材紹介会社
JAC Recruitment Vietnam Co., Ltd

求人ID
1614228

業種
ビジネスコンサルティング

雇用形態
正社員

勤務地
アメリカ合衆国

給与
経験考慮の上、応相談

更新日
2026年11月03日 04:00

応募必要条件

職務経験
6年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
無し

最終学歴
短大卒： 準学士号

現在のビザ
日本での就労許可は必要ありません

募集要項

COMPANY OVERVIEW

A global organization focused on the design, development, sourcing, and manufacturing of educational and consumer products. The company partners with contract manufacturers across Asia and works closely with cross-functional teams to ensure products meet engineering specifications, quality standards, safety requirements, manufacturability expectations, and production timelines.

JOB RESPONSIBILITIES

Lead technical evaluation and validation of softgoods samples, ensuring compliance with engineering specifications, material requirements, construction details, workmanship standards, functionality, and quality expectations.

Assess materials, construction methods, dimensions, functionality, and product performance throughout the sample development process.

Partner with Design Engineering and manufacturing teams to resolve technical issues, improve manufacturability, optimize product construction, and support development through production readiness.

Work closely with factory engineering and production teams to identify root causes, implement corrective actions, and drive timely resolution of design and manufacturing challenges.

Support production readiness by evaluating manufacturing processes, process capabilities, quality controls, and supplier technical competencies, while driving CAPA initiatives for successful mass production.

Prepare technical documentation, engineering reports, and sample evaluation records, and coordinate with Engineering, Quality, Sourcing, Product Development, and manufacturing partners to ensure project alignment and execution.

Perform other duties and special projects as assigned.

JOB REQUIREMENTS

Education

Bachelor’s Degree with work experience in softgoods design and production.

Experience

Minimum 5 years of experience in the field.

Minimum 5 years of experience in a relevant position.

Experience managing personnel is not required.

Technical Skills

Strong knowledge of textile materials, sewn product construction, plush toy manufacturing, and softgoods production processes.

Ability to interpret engineering specifications and evaluate product samples.

Ability to troubleshoot manufacturing issues and support Design for Manufacturability (DFM).

Working knowledge of product validation, laboratory testing, and applicable children's product safety regulations is preferred.

Skills & Competencies

Strong technical judgment and analytical problem-solving skills.

High attention to detail.

Ability to build collaborative relationships with cross-functional teams and manufacturing partners.

Strong communication skills and the ability to convey technical information across diverse cultures.

Ability to take ownership, manage multiple priorities, and drive projects to timely completion.

Language Requirements

Must be proficient in English and Chinese or Vietnamese.

Fluency in Chinese or Vietnamese is preferred. Experience working with Asian contract manufacturers and supplier development is preferred.

Willingness to travel throughout Asia to support product development and manufacturing activities is required.

JOB BENEFITS

Competitive salary of up to USD 2,500/month

13th-month salary

Full-salary social insurance contribution

Monday to Friday working schedule

Remote and flexible working environment

International exposure and collaboration with global stakeholders

Opportunity to work with a well-established international organization and a diversified supplier network

Location & Travel

Based in Northern Vietnam

Remote working arrangement when not visiting suppliers or factories

Regular interaction with manufacturing partners and suppliers across Vietnam

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会社説明