

PR/120380 | HRPB Manager

募集職種

人材紹介会社
ジェイ エイ シー リクルートメント タイランド

求人ID
1612781

業種
ビジネスコンサルティング

雇用形態
正社員

勤務地
タイ

給与
経験考慮の上、応相談

更新日
2026年11月10日 15:00

応募必要条件

職務経験
6年以上

キャリアレベル
中途経験者レベル

英語レベル
流暢レベル

日本語レベル
無し

最終学歴
短大卒： 準学士号

現在のビザ
日本での就労許可は必要ありません

募集要項

Our client is a leading professional services organization undergoing significant growth and transformation. They are seeking an experienced Human Resources Business Partner (HRBP) to work closely with business leaders, driving people through strategies that support organizational goals, talent development, and business performance.

This is an excellent opportunity for an HR professional who enjoys combining strategic partnership with hands-on execution in a fast-paced, project-based environment.

Key Responsibilities

- Partner with business leaders to develop and execute people strategies aligned with business goals.
- Advise managers on workforce planning, organizational effectiveness, employee relations, and change management.
- Drive performance management, talent reviews, succession planning, and retention initiatives.
- Coach leaders on performance, feedback, employee development, and people leadership practices.

- Identify capability gaps and collaborate with L&D teams to deliver targeted development solutions.
- Support employee engagement, well-being, and inclusion initiatives to foster a positive workplace culture.
- Act as a trusted point of contact for employee concerns and help resolve people-related issues effectively.
- Partner with HR specialist teams on compensation reviews, workforce planning, and HR analytics.
- Ensure compliance with employment regulations and the consistent application of HR policies and processes.
- Leverage people data and insights to support business decisions and continuous improvement initiatives.

Requirements

- Bachelor's degree or higher in Human Resources, Business Administration, Psychology, or a related field.
- Around 5-10 years of HR experience, including HR Business Partner, People Partner, or strategic HR roles.
- Experience supporting professional services, consulting, technology, or other fast-paced, project-based environments is highly desirable.
- Strong understanding of talent management, performance management, employee relations, and organizational development.
- Demonstrated ability to influence and build trusted relationships with senior leaders and key stakeholders.
- Strong business acumen with the ability to translate business needs into practical people solutions.
- Excellent stakeholder management, communication, and interpersonal skills.
- Analytical, proactive, and solution-oriented approach to problem solving.
- Proven ability to manage multiple priorities and adapt in a dynamic environment.
- Professional, discreet, and able to handle sensitive information with a high level of integrity.
- Fluent in English.

Preferred Attributes

- Strategic mindset with a hands-on approach to execution.
- Experience supporting organizational growth, transformation, or change initiatives.
- Strong coaching and consulting skills with the ability to challenge and influence constructively.
- Comfortable working with people data and leveraging insights to support decision-making.

What's on Offer

- Opportunity to partner with senior leaders in a growing organization.
- Exposure to strategic HR initiatives and organizational transformation projects.
- Collaborative and inclusive work culture.
- Professional development and career growth opportunities.
- Competitive salary and benefits package.

Interested?

If you are a proactive HR professional who enjoys partnering with business leaders to drive organizational success, we would love to hear from you.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: https://www.jac-recruitment.th/privacy-policy
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会社説明