

PR/161073 | HR TALENT ACQUISITION EXEC (Established manufacturing company)

募集職種

人材紹介会社
ジェイ エイ シー リクルートメント マレーシア

求人ID
1612713

業種
その他（人材サービス）

雇用形態
正社員

勤務地
マレーシア

給与
経験考慮の上、応相談

更新日
2026年10月27日 09:00

応募必要条件

職務経験
1年以上

キャリアレベル
中途経験者レベル

英語レベル
流暢レベル

日本語レベル
無し

最終学歴
短大卒： 準学士号

現在のビザ
日本での就労許可は必要ありません

募集要項

Company Overview

Evyap Malaysia is seeking a proactive and experienced Executive, Talent Acquisition & Talent Management to strengthen its recruitment capabilities and support key talent management initiatives. This role focuses on end-to-end recruitment for senior, technical, specialist, critical, and leadership positions while contributing to onboarding, talent pipeline development, succession planning, leadership development, and talent analytics.

Key Responsibilities
-Manage the full recruitment lifecycle, including sourcing, screening, interviews, offer management, reference checks, and onboarding.
-Partner with hiring managers to understand hiring needs and provide recruitment support and market insights.
-Lead recruitment activities for senior, specialist, technical, and leadership roles.
-Develop and maintain talent pipelines through job portals, LinkedIn, referrals, recruitment agencies, and direct sourcing.
-Enhance candidate and hiring manager experience through effective communication and structured recruitment processes.
-Coordinate onboarding activities to ensure a smooth and positive new hire experience.
-Support internal mobility initiatives and identify potential successors for critical positions.

-Assist in talent management activities, including succession planning, talent reviews, leadership development, and employee development tracking.
-Prepare and analyze recruitment and talent management reports, KPIs, and workforce data.
-Support employer branding initiatives to strengthen the company’s attractiveness as an employer of choice.

Requirements
-Bachelor's Degree in Human Resources, Business Administration, Psychology, Management, or a related field.
-Minimum 5 to 8 years of HR experience with strong exposure to Talent Acquisition.
-Proven experience recruiting for senior, specialist, technical, critical, or leadership positions.
-Exposure to Talent Management, succession planning, talent reviews, leadership development, onboarding, or internal mobility is an added advantage.
-Experience in manufacturing, FMCG, oleochemical, industrial, engineering, or related industries is preferred.
-Strong stakeholder management, communication, analytical, and organizational skills.
-Able to work independently, manage multiple priorities, and drive recruitment and talent initiatives effectively.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: https://www.jac-recruitment.my/privacy-policy
Terms and Conditions Link: https://www.jac-recruitment.my/terms-of-use

会社説明