



Understanding People

Legal & Compliance Counsel / 法務・コンプライアンス

4 days WFH | Super-flex

募集職種

人材紹介会社

スペシャライズドグループ株式会社

求人ID

1611577

業種

医薬品

雇用形態

正社員

勤務地

東京都 23区

給与

経験考慮の上、応相談

更新日

2026年09月10日 14:53

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

Legal & Compliance Counsel 法務・コンプライアンスカウンセル | 4 Days WFH, Super-Flex, Compact Team

Overview

Our client is seeking a Legal & Compliance Counsel for their Japan operations within a global healthcare products and services company. This role offers the opportunity to lead legal and compliance support across commercial and manufacturing functions while collaborating on global initiatives. Benefits include a flexible work-from-home policy with four days remote per week, a stable team environment, and minimal overtime.

Key Responsibilities:

- Draft, review, and negotiate commercial contracts
- Advise on healthcare regulations and compliance requirements
- Manage external counsel, legal disputes, and investigations
- Provide legal and compliance advice to support Japan operations
- Design and deliver compliance training and risk assessments
- Support compliance with anti-bribery, competition, privacy, and internal policies

Requirements:

- Bengoshi qualified lawyer
- 5+ years post-qualification experience (PQE) in law firm or in-house
- Native Japanese, Business English language skills
- Strong knowledge of Japanese competition and company law
- Experience drafting and negotiating commercial and manufacturing contracts
- Knowledge of healthcare regulations and compliance frameworks in Japan
- Familiarity with anti-bribery, competition, privacy, and internal compliance policies

Benefits:

- Flexible work hours with super-flex system
- Four days work from home per week
- Very low overtime workload

会社説明