

PR/120371 | HR Manager

募集職種

人材紹介会社
ジェイ エイ シー リクルートメント タイランド

求人ID
1611381

業種
その他（メーカー）

雇用形態
正社員

勤務地
タイ

給与
経験考慮の上、応相談

更新日
2026年11月17日 04:00

応募必要条件

職務経験
6年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
無し

最終学歴
短大卒： 準学士号

現在のビザ
日本での就労許可は必要ありません

募集要項

What We Are Looking For We are seeking an experienced HR professional with strong business partnering capabilities who can balance strategic HR leadership with hands-on operational execution. The ideal candidate will be proactive, commercially minded, and passionate about driving organizational effectiveness and employee engagement.

Responsibilities

- Act as a strategic HR Business Partner to support business objectives and organizational growth.
- Manage the full spectrum of HR functions, including recruitment, manpower planning, compensation & benefits, performance management, employee relations, training & development, and office administration.
- Partner closely with management on workforce planning, organizational design, succession planning, and talent development initiatives.

- Provide guidance and coaching to managers on employee relations, performance management, leadership development, and people management.
- Lead annual HR processes, including performance appraisal, salary review, talent assessment, and succession planning.
- Drive employee engagement initiatives and continuous improvement projects to enhance HR effectiveness and operational efficiency.
- Ensure compliance with local labor laws, company policies, and regional/global HR guidelines.
- Manage headcount planning, HR budgeting, workforce cost analysis, and monthly forecasting.
- Prepare HR reports and support regional and global HR projects as required.

Requirements

- Bachelor's Degree in Human Resources, Business Administration, or a related discipline.
- Minimum 10 years of HR generalist experience, preferably from multinational corporations or the construction, engineering, manufacturing industry.
- Experience supporting both white-collar and blue-collar employees would be an advantage.
- Strong knowledge of Thai labor laws and HR best practices.
- Proven ability to partner with senior management and drive HR initiatives aligned with business objectives.
- Strong interpersonal, communication, and stakeholder management skills.
- Proactive, hands-on, independent, and able to thrive in a fast-paced environment.
- High level of integrity, professionalism, and confidentiality.
- Good command of written and spoken English.
- Proficient in MS Office applications; knowledge of SAP and HRIS/Payroll systems is preferred.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: https://www.jac-recruitment.th/privacy-policy
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会社説明