



タイの求人なら
JAC Recruitment Thailand

PR/120362 | HR Manager

募集職種

人材紹介会社
ジェイエイシーリクルートメントタイランド

求人ID
1611379

業種
その他（メーカー）

雇用形態
正社員

勤務地
タイ

給与
経験考慮の上、応相談

更新日
2026年09月22日 06:00

応募必要条件

職務経験
6年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
無し

最終学歴
短大卒：準学士号

現在のビザ
日本での就労許可は必要ありません

募集要項

Human Resources Manager

About the Role

We are seeking an experienced Human Resources Manager to lead HR operations in Thailand and support selected APAC countries (excluding China). This role acts as a strategic business partner, change agent, and employee champion, driving talent initiatives, employee engagement, compliance, and organizational effectiveness across the business.

Key Responsibilities

- Lead end-to-end recruitment and workforce planning activities.
- Manage and develop the APAC HR team (excluding China).
- Drive performance management, learning & development, and succession planning.
- Handle employee relations, investigations, and HR policy implementation.

- Ensure compliance with Thai labor laws and HR regulations.
- Support employee engagement and company culture initiatives.
- Oversee compensation reviews, payroll controls, and HR-related reporting.
- Manage onboarding, transfers, promotions, and employee exit processes.
- Prepare monthly headcount and workforce forecasting reports.

Qualifications

- Thai National.
- Bachelor's Degree in Human Resources, Business Administration, or related field.
- Minimum 5 years of HR Management experience.
- Previous experience leading and developing HR team members.
- Strong knowledge of Thai labor law and HR best practices.
- Experience with payroll review and outsourced payroll/EOR environments is an advantage.
- Excellent communication, stakeholder management, negotiation, and problem-solving skills.
- Strong leadership skills with the ability to coach and develop team members. Opportunity to influence organizational culture and employee engagement.
- Leadership position within a global organization.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.th/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.th/terms-of-use>

会社説明